

Executive Committee Agenda May 25, 2015 5:00 pm

- 1. Call to Order
- 2. Agenda
- 3. Minutes from the **March 7, 2015** Executive Committee Meeting, Board Meeting, Board Briefs
- 4. In camera
- 5. Process for hiring the Director Position
- 6. Book Allotment Guidelines feedback from board
- 7. 2016 Budget
- 8. S.V of West Baptiste and Village of Andrew interest in joining NLLS
- 9. Alberta Library Conference feedback
- 10.ALTA representative and alternate
- 11.NLLS Conference
- 12.Financial Report
- 13. Chairman's Report
- 14.Adjournment

Next meeting will be held:

June 15, 2015 at 5:00 pm

Executive committee Meeting May 25, 2015 Meeting Minutes

Present: Arnold Hanson, Stephen Dafoe, Wayne Bokenfohr, Dallas Degenhardt, Vicky Lefebvre, Pat Gordeyko, Steven Schafer, Greg Barr, Laurent Amyotte Regrets: Dianne Ross

Staff: Julie Walker, Wei Xuan, Patty Mathiot

- 1. Call to order at 5:15 pm
- 2. Agenda add banking 2 a Banking Motion to approve the amended agenda Wayne Bokenfohr carried
 - a. Motion to add Jodi Arrowsmith to the safety deposit box #5 and to remove Brigitte Sakaluk from the safety deposit box #5. Moved by Dallas Degenhardt carried.
 - Motion to remove Brigitte Sakaluk, Assistant Director as the online administrator for Servus Credit Union for Northern Lights Library System and to add Patricia Mathiot, Executive Assistant as the online administrator for Northern Lights Library System – moved by Laurent Amyotte – carried
 - c. Motion to remove the signing authorities of Brigitte Sakaluk, Assistant Director and Mircea Panciuk, Executive Director from the Servus Credit Union Accounts and to add Patricia Mathiot, Executive Assistant and Julie E. Walker, Bibliographic Services Consultant as signing authorities to the Servus Credit Union Accounts for Northern Lights Library System- moved by Laurent Amyotte – carried
 - d. Motion to remove Brigitte Sakaluk from the company credit card and to add Diane Babcock to the company credit card. Moved by Wayne Bokenfohr carried
 - e. Motion to add Patrick Gordeyko as a board signing authority to the NLLS bank accounts at the Servus Credit Union- moved by Greg Barr carried.
- Minutes from March 7th Executive Committee Meeting, Board meeting minutes, Executive Summary Motion to approve the Executive Committee minutes of March 7, 2015 – moved by Pat Gordeyko – carried. Motion to approve the board meeting minutes of March 7, 2015 moved by Stephen Dafoe – carried. Motion to approve the board briefs as presented approved by Greg Barr – carried.
- 4. In Camera Motion to go into Camera at 5:30 pm Wayne Bokenfohr carried. Motion to come out of camera at 7:04 moved by Stephen Dafoe carried. Motion to get PLSB to do an organizational review of NLLS and NLLS board as per the letter sent May 7, 2015 from Bonnie Gray Moved by Vicky Lefebvre carried
- Process for hiring the director position table until the June meeting. Motion to authorize the chair to proceed with interim assistants for NLLS as per the in camera discussions moved by Stephen Dafoe carried. Motion to give the Chairman permission to contact the library managers to assist in the interim for NLLS moved by Dallas Degenhardt. carried.
- 6. Book Allotment Guidelines feedback from the board. This could wait until the 13th and then the feedback from LMAC. Motion to defer the book allotment guidelines discussions to June 13th meeting moved by Stephen Dafoe carried. Motion to hold the next Executive Committee meeting on June 13th at 10:00 am moved by Greg Barr carried.
- 7. 2016 budget Create a budget committee and have the staff start creating their budgets. Dallas Degenhardt, Vicky Lefebvre, Stephen Dafoe, Arnold Hanson and Laurent Amyotte will sit on the committee. There will be time for input at the next meeting.
- 8. SV of West Baptiste and Village of Andrew interest in joining NLLS

- 9. Alberta Library Conference feedback The charter service broke even. The session with the two mayors was excellent. The ALTA AGM was very quiet. Material was relevant, varied and well presented. SLIS research session. Noticed that there wasn't much government representation. Joint ALTA/LAA presentation which told a little about each profession and promised to have another session next year. The coaching session was very well done and would like to see a team building session for NLLS Staff. All of the sessions were very applicable to libraries. ALTA meeting was uneventful. Maureen is now on the LAA executive for one year. Drew Dudley keynote speaker was very well. Get your gay on with GSAs within the library. Found the group more subdued with not as much networking compared to last year.
- 10. ALTA and alternate Larry Tiedemann was the representative and his term expired just before the conference in Jasper. Need to find a representative and an alternate to represent the NLLS region. More information will be forthcoming.
- 11. NLLS conference Conference brochure was handed out. September 17th and 18th. NLLS conference is the most cost effective in the region. There might be one more pre-conference session. Stephen would like to commend the staff for the staff pulling together the conference brochure and program. Hoping to have the registrations go online by Friday.
- 12. LMAC report Maureen sent it out to the Executive which was of three parts. Kudos to the staff pulling together and answering any questions. Motion to approve the LMAC report as presented moved by Stephen Dafoe - carried
- 13. Financial Report- Motion to approve the financial report as presented moved by Dallas Degenhart carried
- 14. Chairman's Report busy with calls from Libraries, Library Managers, library systems, PLSB. There is a list of the new MLAs in the folders. Need to get in front of the new MLAs and the minister of Municipal Affairs. A great place to talk with them is FCM or any of the golf tournaments. Adrienne will send out congratulations to the new MLAs, Minister of Municipal Affairs and Rachel Notley. Motion to accept the Chairman's report as information – moved by Stephen Dafoe – carried. SRP for outlets of libraries does the subsidy go to the outlets? Greg suggested maybe send the libraries a letter to have the libraries cover the \$75.00. Motion to cover the \$75.00 for each of the outlets for Lac La Biche County Libraries and ACLM for this year and is subject to review yearly-moved by Stephen Dafoe - carried. NLLS has received a \$20,000 donation from Enbridge and Julie would like to invite them to the conference for recognition of the donation. The Director sat on lots of committees – June 16th is the next Directors meeting. There is also a NODES meeting in June as well. Motion that Julie Walker will attend the committees that past Director sat on and will report back to the executive to carry back to the board moved by Wayne Bokenfohr -carried. Wayne was asking about a sheet for advocacy when talking to the MLAs. Arnold would like to challenge the exec members to send to Patty to formulate. Patty will not be able to attend the next board meeting. Need to appoint someone to take minutes at the two meetings.
- 15. Adjournment Dallas adjourn at 7:58 pm.

Approved by: _	Date:	

Approved by: _____ Date: _____



COVERED

IN THIS ISSUE:

- 2014 Audited Financial Statements
- Financial Report
- Policy
- 2015 ALC
- Directors Report
- Chairman's Report

EXECUTIVE COMMITTEE

MEMBERS

PRESENT:

- Arnold Hanson
- Stephen Dafoe
- Dallas Degenhardt
- Pat Gordeyko
- Vicky Lefebvre
- Dianne Ross
- Laurent Amyotte
- Steven Schafer
- Greg Barr

REGRETS:

Wayne Bokenfohr

STAFF:

- Brigitte Sakaluk
- Mircea Panciuk
- Patty Mathiot

GUEST:

Maureen Penn Barbara McCarthy

Executive Summary

VOLUME 7, ISSUE I

FEBRUARY 2015

2014 Audited Financial Statements

There is a \$68,200 excess of revenues over expenses. Collection development is less than budgeted. Public Services is more than budgeted, Infrastructure is less than budgeted, Staffing costs are less than budgeted. Revenues are more than budgeted. There was a net increase in cash of \$47,578 during 2014. Increase in Internally restricted reserves of \$4932.00. Invested in Capital Assets an increase of \$18,317.00. Increase in Unrestricted reserves \$44,971.00.

Motion to accept the 2014 Audited Report moved by Dallas Degenhardt, 2nd Steven Dafoe - carried.

 Building Committee would like to change the parking lot from a 10 year to 15 amortization. The policy will have to be amended.

Motion to recommend to the board to amend the policy to read 15 years amortization instead of 10 years for the parking lot moved by Pat Gordeyko – carried.

Recommendation regarding

staff attending the board meetings – it adds to the consultant/board relationship. It is also good for the staff to see the questions that are asked at the meetings. The other regions have their consultants attend the meetings. The executive would like to have the director ask the consultants the value of their time at the meetings.

• The Chairman will sign the minutes with each page initialed to prevent tampering of the minutes.

Financial Report

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- January 2015 Financial Report – Operating and establishment grant for 2014 was received for the Town of Lamont. NLLS will receive the 2015 grant as well. Establishment grant will be used for recon, hardware, wireless and computers.
- Expenses book allotment, overdrive \$10,000 the other \$10,000 will be spent later. Interlibrary loan costs – TRAC plastic cards that were purchased for the libraries the invoice came in 2015.
- TRAC Polaris fees cost overrun is due to an app known as Boopsie.
 - Oct 2014 began a staff

benefits review – short term and long term benefits were increasing significantly. There is savings through Manulife and will begin coverage on April 2015. It is a guaranteed 3 year rate.

- Annual conference food costs have increased by 30% and might go over budget. Brigitte has applied for a CIP grant for the conference and found that food costs are increasing by 30%. Brigitte will be asking for the release of capital reserves of \$171,000,00 for severs, vehicles and furniture. Grants have been applied for through Enbridge and CFEP. There has been communication with Enbridge.
- Audit proposals sent out 5 letters, received 3 quotes.
- Question regarding AB Health care premiums NLLS paid 50% of the cost in previous years.
- Servers will have to be changed before the fall because they won't be compatible with the new servers for YRL. It will take approximately 3 days to switch out the servers. The work will be completed through ACSI. If NLLS doesn't get grants, there is \$55,000.00 in the reserves for changing the servers. Motion to accept the financial report as presented – Stephen Dafoe - carried.

The information in this document was approved at the Executive Committee meeting on March 7, 2015. Please submit any feedback, by email to Patty at pmathiot@nlls.ab.ca.

Policy

Important Dates to Remember in 2015

> Executive <u>Committee</u> <u>Meetings</u>

- February 23
- March 7
- May 25
- June 15
- August 17
- September 12
- October 19
- November 7

Board Meetings

- March 7
- September 12
- November 7

Library Managers <u>Advisory Council</u>

February 25

NLLS Annual <u>Conference</u> September 17& 18

- Policy 4 motion to refer the policy #4 to the NLLS board – Stephen Dafoe – carried.
- Public Services Operational Policy – was emailed to the Exec.

2015 Alberta Library Conference

Executive Members attending – Greg Barr is no longer able to attend the Alberta Library Conference.

Director's Report

- 45 municipalities were in favor of the levy increase and four were not.
- Town of Lamont is now a member. IT has met with the school techs, Public services will be going this week to check out the collection to see what needs to be done.
- The new plastic library cards are now here at NLLS and will be delivered to the libraries for active patrons.
- Statement of services is based on 2013 statistics from the annual reports that

- Stephen Dafoe will attend in his place.
- Charter Service charter has been booked. Posted to

are sent in to municipal affairs.

- NLLS Server upgrade was compiled by the IT department.
- In December there was talk about the survey for the annual report that the Executive would like to see. There were two different surveys that were sent out.
- Server upgrade Brigitte won't hear from CFEP until June. This will have to be brought to board level, but funds will have to come out of somewhere to cover. Would like to recommend to the

ALTA, LAA, ALC website

Motion to approve the Public

presented - moved by Dallas

Degenhardt - carried.

Services operational policy as

board to continue with the server upgrades. This includes 5 years warranty. Brigitte will investigate a lease option. The question was asked if there was an option for a provincial server. Each region does something different and software might not be compatible. Would like to see something compatible so all are doing the same thing. What is the next step forward for long term planning? The 7 systems are trying to get one ILS for the province. Motion to accept the Directors report -Steven Schafer - carried

Chairman's Report

- Talking to the MLAs about the library systems. All executive members need to talk to the MLAs to ensure that NLLS doesn't lose money because of the issues that are arising. Libraries are on the bottom of the ladder for the majority of the MLAs.
- Book Allotment committee

will need to set up a meeting before the March board meeting. Maureen would like to see where the book allotment committee is going if there are policies in place.

- Motion to approve Chairman's report moved by Stephen Dafoe - carried.
- In Camera Motion to go into camera at 7:52 pm moved



by Dallas Degenhardt – carried. Motion to come out of camera at 8:00 pm moved by Stephen Dafoe – carried.

Motion to recommend Joly McCarthy & Dion for the 2015 – 2018 NLLS Audit moved by Steven Schafer – carried.

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- In Camera Motions
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- 2016 budget
- 2015 ALC
- NLLS Conference
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- Chairman's Report

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Patty Mathiot

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Executive Summary

VOLUME 7, ISSUE 2

MAY 2015

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In camera motions

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NLLS and NLLS board as per the letter sent May 7, 2015 from Bonnie Gray - Moved by Vicky Lefebvre - carried

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Chairman's Report

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Dallas Degenhardt, Vicky

Lefebvre, Stephen Dafoe,

Arnold Hanson and Laurent

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Policy	10. Finance	
Originally		
Approved: February 11, 2006		Revised: September 6, 2014
Reviewed: March 12, 2011	· · · · · · · · · · · · · · · · · · ·	

- 10.1 The Board shall adopt regulations to ensure that the finances of Northern Lights Library System are managed in an efficient and accurate manner and in accordance with generally accepted accounting principles and to provide a sound basis for long-term financial management of the affairs of the system, and conserve the assets of the system for the future.
- 10.2 The Board will ensure that Northern Lights Library System's financial records are audited annually as soon as possible after the end of the fiscal year. The Board shall approve the audit.
- 10.3 The fiscal year of the Northern Lights Library System shall be January 1st to December 31st.
- 10.4 For information purposes only, the Northern Lights Library System Board shall prior to* November 1^{st*} of each year submit a budget for the Operating Fund to all parties to the System Municipal Agreement and an estimate of the money required during the ensuing fiscal year to operate the library system.
- 10.5 The population of a municipality that is a party to the Northern Lights Library System Agreement shall be deemed to be the most recent population figure for the municipality as published by the Ministry responsible for the Province of Alberta Library Act.
- 10.6 System Board members shall receive regular financial statements.
- 10.7 The Manager, Finance and Administration shall sign the cheques along with one of the four designated members of the Executive Committee elected at the Annual General Meeting. The Executive Director will also be a signing officer.
- 10.8 Northern Lights Library System follows the deferral method of accounting for contributions (fund accounting).
- 10.9 The Board shall maintain regulations pertaining to capital assets.
- 10.10 The Board shall ensure that investment earnings are maximized without incurring undue risk.
- 10.11 Northern Lights Library System will apply for applicable grants.
- 10.12 The Board shall provide adequate insurance coverage for its operations.
- 10.13 Gifts to Northern Lights Library System will be accepted only on the condition that they become the property of the Library System to be used or disposed of as the System decides.
- 10.14 When purchasing goods and services, Northern Lights Library System will follow sound business practices.

PROCEDURES – GENERAL FINANCE

- 1. Northern Lights Library System Board will maintain a line of credit to offset cash flow deficits.
- 2. Northern Lights Library System Board reserves may be used to offset operating expenses before incurring operating loans.
- 3. The Northern Lights Library System Board may approve an operating loan if the reserves are not sufficient to cover cash flow deficits.
- 4. The preferred order to offsetting cash flow deficits will be:
 - a) line of credit
 - b) reserves
 - c) operating loan
- 5. The Northern Lights Library System Board must approve all operating loans and transfers to and/or from reserves.
- 6. The Executive Committee must approve all capital expenditures exceeding \$5,000 not outlined in the approved budget.
- 7. Northern Lights Library System Board will appoint the auditor at the Annual General Meeting.
- 8. Northern Lights Library System will keep accounts at a bank where the headquarters is located. The Executive Committee may ask for banking tenders from time to time.
- 9. The Executive Committee will review this policy annually.

PROCEDURES – FISCAL YEAR END

- 1. Administration shall close off all financial books and records as of December 31.
- 2. Administration shall prepare and submit orderly financial records to the appointed auditor upon request.

PROCEDURES - BACKGROUND TO FINANCIAL DATA

- 1. The Executive Committee will review Budget-to-Actual reports prior to regularly scheduled board meetings.
- 2. At the regular board meeting the Executive Committee will make available the Budgetto-Actual documents.
- 3. The board information package will include, as part of the financial report, a summary of budget-to-actual year-to-date comparisons.
- 4. The Executive Committee will review this policy annually.

GUIDELINES – CAPITAL ASSETS

- 1. The Board of Directors prior to any commitment being made must approve any acquisition of land and/or buildings.
- 2. Authority up to \$5000 shall be vested to the Director for emergency repairs and improvements to any of its buildings, Furniture and Fixtures, and equipment of which such repairs or improvements were not included in the approved budget.
- 3. Such repairs, purchases and improvements shall be reported to the Board on a monthly basis.

PROCEDURES - CAPITAL ASSETS

1. The General Ledger value for land shall be the original purchase price paid. The General Ledger value for buildings shall be the original purchase price paid less accumulated straight –line depreciation as established in policy consultation with the Northern Lights Library System Auditors. Records for furniture, fixtures and equipment shall be represented by the original purchase price paid less accumulated straight-line depreciation. The depreciation period shall not exceed the useful lifetime of the item in question.

•	Building	40 Years
•	Parking Lot	10 Years
	Signs	10 years
•	Furniture / Equipment	5 Years
	Computer Equipment	3 Years
	Vehicles	3 Years
•	Computer Software	2 Years

- 2. A detail record shall be retained of all equipment and shall include the following
 - Description
 - Identification number
 - Date of Purchase
 - Original purchase price
 - Annual depreciation rate
 - Annual depreciation amount
 - Net Book value on an annual basis
 - If disposed of, how, when, where and how much
- 3. Furniture/Equipment under \$1000 in costs may be charged to General Expenses
- 4. Disposal of land and/or buildings shall be subject to the approval of the Board. Furniture, Fixtures and Equipment with a depreciation value under \$200 may be disposed with the Director's approval.
- 5. Insurance replacement value shall be maintained on the building and /or leasehold improvement at all times and shall be reviewed annually. Replacement value shall be maintained on all furniture, fixtures and equipment. Insurance replacement value shall be

reviewed on an annual basis or as required to cover new furniture, fixture and new equipment purchases.

PROCEDURES – INVESTMENT OF SYSTEM FUNDS

- 1. System funds shall be invested in short term vehicles until they are needed for current expenses. Acceptable vehicles of investment are GICs, T-Bills, and/or no risk funds.
- 2. Investment funds shall be placed in chartered banks, Treasury Branch and/or Credit Union. The Executive Committee and Director shall be responsible for investing funds.

PROCEDURES - PETTY CASH

- 1. The petty cash fund shall be \$400.00.
- 2. The Executive Committee will review this policy annually.

PROCEDURES – CREDIT CARDS

- 1. Gas company credit cards shall be used by staff when operating Northern Lights' vehicles.
- 2. All credit cards are issued under the authority of the Director. A credit card limit not to exceed \$10,000 shall be made available to the Director. Subsidiary cards with limits that shall not exceed \$2000 respectively shall be approved by the Director. The total credit card limit shall not exceed \$20,000.
- 3. All credit card vouchers for purchases made must be submitted within a week to the Head of Finance and Administration.

PROCEDURES - TENDERING

- 1. NLLS shall deal only with legitimate suppliers and contractors
- 2. Quoted prices must be inclusive of GST
- 3. All quotations shall be firm and valid for a period of at least 30 days from the date of receipt of quotation and shall be binding upon the supplier within the period
- 4. The lowest or any tender will not necessarily be accepted, and NLLS may reject any or all quotes.
- 5. Delivered items are subject to inspection, with payment processing to commence only after acceptance. Terms of payment within 14 28 calendar days from date of acceptance
- 6. NLLS will endeavor to obtain a minimum of 2 quotes for goods and services
 - Unless there is an emergency that threatens human safety and property.

Brigitte Sakaluk

From: Sent: To: Subject:

Barb

barbm@mcsnet.ca Sunday, October 31, 2004 12:56 PM Brigitte Sakaluk Signatories



signatories.doc

Hi Brigitte, I've tried to address your issues. Even in Municipal Government Act council can have admin signing only. Need to have compensating controls. In attached letter (word document)I mentioned monthly board reveiw of budget to actual results - would have to be documented in minutes that this was done or have board signature on report and filed somewhere.

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The issue has arisen as to whether the cheques of Northern Lights Library System should be signed by both a board member and by management or just by management.

There are pros and cons to either of these arrangements.

Management Signature Only

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Pros Management available No travel required Cheques can be issued immediately – no waiting to find authorized signatory.

Cons The board is ultimately liable for anything management does. Is the board carrying out its oversight responsibilities if no one on the board has seen the actual invoices? An inappropriate expenditure may be made and not questioned because it is not a large dollar item. Is the board fulfilling their fiduciary responsibilities to their communities? A board signature on the director's expense cheque would still be a requirement.

Board Signature and Management Signature

- Pros Another set of eyes seeing each invoice and determining the appropriateness of the expenditure. An inappropriate type of expenditure would be caught and stopped on a timely basis.
- Cons Board member not easily accessible. Interest may be charged for late payment of invoices. Additional costs to organization for payment of board member to come sign cheques. (travel, may also be honorarium)

Compensating controls if go to management signature only:

- Board signature required on director's expense cheque
- Board member review and signature on all company visa bills (after the fact but inappropriate expenditures could be dealt with within month of occurrence)
- Monthly detailed review of actual to budget variance analysis.
- If expenditures go over budget in non-essential line item (marketing, advertising, travel, professional development, etc) then no further expenditures could be made in this category without prior board approval.

Municipal Government Act Section 213(4) does allow for signature on cheques of designated officer acting alone if so authorized by council.

Patty Mathiot

From: Sent: To: Cc: Subject: Jennifer Dallaire <Jennifer.Dallaire@servus.ca> May-07-15 8:44 AM Patty Mathiot Arnold Hanson RE: NLLS signing Authority

Yes. Once a decision is made regarding the appointment of a Net Banking Administrator, I will need to be informed in writing (documentation for the file) with 2 of the Directors signatures and then I will have 2 additional forms that will need to be signed by 2 of the Directors AND the newly appointed Administrator.

Jennifer

Jennifer Dallaire

Branch Manager A

Elk Point Branch Servus Credit Union 4934 - 50 Avenue, Elk Point, AB TOA 1A0

t: 780.724.5900 ext 67272 c: 780.614.0432 f: 780.724.4029



Mutual Funds are offered though Credential Asset Management Inc.

We think every electronic message we send, including email, helps you manage your money better and get ahead financially. If you don't agree, you can unsubscribe <u>here</u> to stop receiving them. You can start getting electronic messages from us again at any time by contacting us (servus.ca/subscribe).

From: Patty Mathiot [mailto:PMathiot@nlls.ab.ca] Sent: Thursday, May 07, 2015 8:34 AM To: Jennifer Dallaire Cc: Arnold Hanson Subject: RE: NLLS signing Authority

Thanks Jennifer,

I will forward this information to Arnold. I talked to him on the phone yesterday afternoon to let him know that I was locked out of online banking. The only thing that I don't know is how soon they can get the letter to you. If they do a letter, can a scanned copy suffice until they can get an original to you?

Kind regards, Patty Mathiot Executive Assistant From: Jennifer Dallaire [mailto:Jennifer.Dallaire@servus.ca] Sent: May-06-15 4:38 PM To: Patty Mathiot Subject: NLLS signing Authority

Hi Patty,

Thank you for reaching out to me for help but due to privacy regulations I am unfortunately help you at this point.

The following is general information that I am able to provide to you is:

For any organization ALL Directors must agree upon 1 individual to be assigned as a "Net Banking Administrator". This person does not need to be a signer on the organizations membership. The Administrator will be responsible for requesting passwords for designated users (even if it is for themselves) as well as password resets.

To set up or make changes for net banking such as a new/revised Net Banking Administrator, notification is needed in writing (meeting minutes or a letter on letterhead) and signed by a minimum of 2 of the Directors.

If you have any questions pertaining to the above please let me know.

Jennifer

Jennifer Dallaire Branch Manager A

Elk Point Branch Servus Credit Union 4934 - 50 Avenue, Elk Point, AB TOA 1A0

t: 780.724.5900 ext 67272 c: 780.614.0432 f: 780.724.4029



Mutual Funds are offered though Credential Asset Management Inc.

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Budget to Actual For The Period Ending March 31, 2015

	Budget	Current	Variance	Variance
		YTD	To Budget	To Budget %
REVENUE:				
Levies - Municipalities	1,053,242.00	1,061,678.28	(8,436.28)	-0.80%
Levies - Library Boards	573,113.00	0.00	573,113.00	100.00%
Prov. Operating Grant	737,795.00	7,654.40	730,140.60	98.96%
Prov. Rural Services Grant	258,058.00	0.00	258,058.00	100.00%
Prov. Establishment Grant	0.00	17,188.60	(17,188.60)	0.00%
Deferred Allotment (Note 1)	0.00	(300,696.37)	300,696.37	0.00%
Travel Grants	5,000.00	655.78	4,344.22	86.88%
Wage Subsidies	0.00	0.00	0.00	0.00%
Non Resident Fees	12,000.00	3,050.00	8,950.00	74.58%
C.I.P. Grant	0.00	0.00	0.00	0.00%
Library Enhancement Program	0.00	0.00	0.00	0.00%
Sales -Misc. & Office Supplies	108,000.00	5,476.77	102,523.23	94.93%
Service Administrative	1,500.00	0.00	1,500.00	100.00%
Sales-Programming	2,000.00	0.00	2,000.00	100.00%
Sales SRP Provincial Program	0.00	0.00	0.00	0.00%
Annual Conference Revenue	16,000.00	300.00	15,700.00	98.13%
Sales Office Services Rent	2,880.00	0.00	2,880.00	100.00%
Interest earned	16,500.00	2,532.92	13,967.08	84.65%
Myrnam Revenue	17,434.00	0.00	17,434.00	100,00%
Garrison Revenue	19,024.00	0.00	19,024.00	100.00%
Amort. of Deferred Contribution	0	0.00	0.00	0.00%
	2,822,546.00	797,840.38	2,024,705 62	71.73%

Budget to Actual

For The Period Ending March 31, 2015

	Budget	Current	Variance	Variance
	<u>_</u>	YTD	To Budget	To Budget %
EXPENSES:				
Resource Sharing Collection				
Book Allotment /Allotment carryover	382,838.00	48,329.72	334,508.28	87.38%
E Books	20,000.00	10,000.00	10,000.00	50.00%
System Collection	27,670.00	2,218.54	25,451.46	91.98%
Online Databases	46,300.00	36,385.70	9,914.30	21.41%
Professional Tools	2,700.00	-	2,700.00	100.00%
Customs Shipping & Freight	1,000.00	6.49	993.51	99.35%
Cataloguing and Processing Supplies	11,500.00	-	11,500.00	100.00%
Salaries Wages & Benefits (FTE 6.33)	392,590.00	90,560.84	302,029.16	76,93%
Professional Development/ Travel	10,150.00	1,323.48	8,826.52	86.96%
Resource Sharing Collection Costs	894,748.00	188,824.77	705,923.23	78.90%
Resource Sharing Transport				
Inter/Intra Library Loans Shipping Costs	2,000.00	59.49	1,940.51	97.03%
Inter/Intra Library Loans Supplies Costs	6,640.00	6,646.56	(6.56)	-0.10%
Inter/Intra Library Loans Canvas Bags	3,000.00	-	3,000.00	100.00%
Vehicle Expense (Van Run 2 Vehicles)	28,500.00	4,168.03	24,331.97	85.38%
Salaries Wages & Benefits (FTE 3.33)	168,943.00	37,741.30	131,201.70	77.66%
Professional Development/ Travel	2,100.00	195.82	1,904.18	90.68%
Resource Sharing Transport Costs	211,183.00	48,811.20	162,371.80	76.89%
Library Services Operations				
TRAC (Polaris Platform)	68,500.00	78,235.00	(9,735.00)	-14.21%
Internet Online Fees/ Web Hosting/Email	27,720.00	1,680.00	26,040.00	93.94%
TAL Membership	7,500.00	7,860.76	(360.76)	-4.81%
ACSI Managed Services	33,300.00	33,300.00	0.00	0.00%
Assistive Technologies	9,700.00	4,366.83	5,333,17	54.98%
CED Hardware & Maintenance 3 Year Plan	15,000.00	-	15,000.00	100.00%
Library Services Operating Costs	161,720.00	125,442.59	36,277.41	22.43%
Training and Programming				
Library Managers Advisory Council / Workshops	31,500.00	3,944.56	27,555.44	87.48%
Library Programming	26,300.00	-	26,300.00	100.00%
NLLS Annual Conference	19,500.00	2,000.00	17,500.00	89.74%
Sales SRP Provincial Program	0.00	-	0.00	0.00%
Training and Programming Costs	77,300.00	5,944.56	71,355.44	92.31%

Budget to Actual For The Period Ending March 31, 2015

Consulting Library Services and Training				
Salaries Wages & Benefits (FTE 6.33)	456,459.00	196,394.38	260,064.62	56.97%
Professional Development/ Travel	17,100.00	1,396.55	15,703.45	91.83%
Consulting Staff Costs	473,559.00	197,790.93	275,768.07	58.23%
Other Library Services				
Office Supplies Resale	100,000.00	4,640.00	95,360.00	95.36%
Transfer Payments				
Board of Record payments - Members	258,058.00	-	258,058.00	100.00%
NLLS Outlets Library Operating Expenses				
Garrison Library Operating Expenses	19,024.00	-	19,024.00	100.00%
Mymam Library Operating Expenses	17,434.00	-	17,434.00	100.00%
Outlet Costs	36,458.00	·····	36,458.00	100.00%
Grant Initiatives				
Provincial Establishment Grant	0.00		0.00	0.00%
Grant Initiatives offset by Revenue	0.00		0.00	0.00%
	Budget	Current	Variance	Variance
Infrastructure		YTD	To Budget	To Budget %
<i>Infræstructure</i> Vehicle Expenses	6,900.00	(376.31)	To Budget 7,276.31	
	6,900.00 7,500.00			<u>To Budget %</u> 105.45% 89.60%
Vehicle Expenses	·	(376.31)	7,276.31	105.45%
Vehicle Expenses Equipment	7,500.00	(376.31) 779.85	7,276.31 6,720.15	105.45% 89.60%
Vehicle Expenses Equipment Photocopier	7,500.00 13,000.00	(376.31) 779.85 117.00	7,276.31 6,720.15 12,883.00	105.45% 89.60% 99.10%
Vehicle Expenses Equipment Photocopier Postage /Courier and Brokerage Fees	7,500.00 13,000.00 1,000.00	(376.31) 779.85 117.00 (46.59)	7,276.31 6,720.15 12,883.00 1,046.59	105.45% 89.60% 99.10% 104.66%
Vehicle Expenses Equipment Photocopier Postage /Courier and Brokerage Fees Legal Fees	7,500.00 13,000.00 1,000.00 0.00	(376.31) 779.85 117.00 (46.59)	7,276.31 6,720.15 12,883.00 1,046.59 0.00	105.45% 89.60% 99.10% 104.66% 0.00%
Vehicle Expenses Equipment Photocopier Postage /Courier and Brokerage Fees Legal Fees Marketing	7,500.00 13,000.00 1,000.00 0.00 7,000.00	(376.31) 779.85 117.00 (46.59) 528.90	7,276.31 6,720.15 12,883.00 1,046.59 0.00 6,471.10	105.45% 89.60% 99.10% 104.66% 0.00% 92.44%
Vehicle Expenses Equipment Photocopier Postage /Courier and Brokerage Fees Legal Fees Marketing Audit Costs	7,500.00 13,000.00 1,000.00 0.00 7,000.00 9,000.00	(376.31) 779.85 117.00 (46.59) - 528.90 480.00	7,276.31 6,720.15 12,883.00 1,046.59 0.00 6,471.10 8,520.00	105.45% 89.60% 99.10% 104.66% 0.00% 92.44% 94.67%
Vehicle Expenses Equipment Photocopier Postage /Courier and Brokerage Fees Legal Fees Marketing Audit Costs Bank Charges / Credit Card Interest	7,500.00 13,000.00 1,000.00 0.00 7,000.00 9,000.00 350.00	(376.31) 779.85 117.00 (46.59) - 528.90 480.00 (7.15)	7,276.31 6,720.15 12,883.00 1,046.59 0.00 6,471.10 8,520.00 357.15	105.45% 89.60% 99.10% 104.66% 0.00% 92.44% 94.67% 102.04%
Vehicle Expenses Equipment Photocopier Postage /Courier and Brokerage Fees Legal Fees Marketing Audit Costs Bank Charges / Credit Card Interest Memberships	7,500,00 13,000.00 1,000.00 0.00 7,000.00 9,000.00 350.00 1,500.00	(376.31) 779.85 117.00 (46.59) - 528.90 480.00 (7.15) 1,210.30	7,276.31 6,720.15 12,883.00 1,046.59 0.00 6,471.10 8,520.00 357.15 289.70	105.45% 89.60% 99.10% 104.66% 0.00% 92.44% 94.67% 102.04% 19.31%
Vehicle Expenses Equipment Photocopier Postage /Courier and Brokerage Fees Legal Fees Marketing Audit Costs Bank Charges / Credit Card Interest Memberships Subscriptions	7,500.00 13,000.00 1,000.00 7,000.00 9,000.00 350.00 1,500.00 1,000.00	(376.31) 779.85 117.00 (46.59) 528.90 480.00 (7.15) 1,210.30 91.00	7,276.31 6,720.15 12,883.00 1,046.59 0.00 6,471.10 8,520.00 357.15 289.70 909.00	105.45% 89.60% 99.10% 104.66% 0.00% 92.44% 94.67% 102.04% 19.31% 90.90%
Vehicle Expenses Equipment Photocopier Postage /Courier and Brokerage Fees Legal Fees Marketing Audit Costs Bank Charges / Credit Card Interest Memberships Subscriptions Office Supplies	7,500,00 13,000,00 1,000,00 0,00 7,000,00 9,000,00 350,00 1,500,00 1,500,00 7,500,00	(376.31) 779.85 117.00 (46.59) - 528.90 480.00 (7.15) 1,210.30 91.00 762.07	7,276.31 6,720.15 12,883.00 1,046.59 0.00 6,471.10 8,520.00 357.15 289.70 909.00 6,737.93	105.45% 89.60% 99.10% 104.66% 0.00% 92.44% 94.67% 102.04% 19.31% 90.90% 89.84%
Vehicle Expenses Equipment Photocopier Postage /Courier and Brokerage Fees Legal Fees Marketing Audit Costs Bank Charges / Credit Card Interest Memberships Subscriptions Office Supplies Telecommunications Services	7,500.00 13,000.00 1,000.00 7,000.00 9,000.00 350.00 1,500.00 1,000.00 7,500.00 22,000.00	(376.31) 779.85 117.00 (46.59) 528.90 480.00 (7.15) 1,210.30 91.00 762.07 4,291.85	7,276.31 6,720.15 12,883.00 1,046.59 0.00 6,471.10 8,520.00 357.15 289.70 909.00 6,737.93 17,708.15	105.45% 89.60% 99.10% 104.66% 0.00% 92.44% 94.67% 102.04% 19.31% 90.90% 89.84% 80.49%
Vehicle Expenses Equipment Photocopier Postage /Courier and Brokerage Fees Legal Fees Marketing Audit Costs Bank Charges / Credit Card Interest Memberships Subscriptions Office Supplies Telecommunications Services Insurance	7,500,00 13,000,00 1,000,00 0,00 7,000,00 9,000,00 350,00 1,500,00 1,500,00 7,500,00 22,000,00 10,300,00	(376.31) 779.85 117.00 (46.59) - 528.90 480.00 (7.15) 1,210.30 91.00 762.07 4,291.85 7,369.83	7,276.31 6,720.15 12,883.00 1,046.59 0.00 6,471.10 8,520.00 357.15 289.70 909.00 6,737.93 17,708.15 2,930.17	105.45% 89.60% 99.10% 104.66% 0.00% 92.44% 94.67% 102.04% 19.31% 90.90% 89.84% 80.49% 28.45%
Vehicle Expenses Equipment Photocopier Postage /Courier and Brokerage Fees Legal Fees Marketing Audit Costs Bank Charges / Credit Card Interest Memberships Subscriptions Office Supplies Telecommunications Services Insurance Building Maintenance	7,500.00 13,000.00 1,000.00 7,000.00 9,000.00 350.00 1,500.00 1,000.00 7,500.00 22,000.00 10,300.00 6,000.00	(376.31) 779.85 117.00 (46.59) 528.90 480.00 (7.15) 1,210.30 91.00 762.07 4,291.85 7,369.83	7,276.31 6,720.15 12,883.00 1,046.59 0.00 6,471.10 8,520.00 357.15 289.70 909.00 6,737.93 17,708.15 2,930.17 6,000.00	105.45% 89.60% 99.10% 104.66% 0.00% 92.44% 94.67% 102.04% 19.31% 90.90% 89.84% 80.49% 28.45% 100.00%
Vehicle Expenses Equipment Photocopier Postage /Courier and Brokerage Fees Legal Fees Marketing Audit Costs Bank Charges / Credit Card Interest Memberships Subscriptions Office Supplies Telecommunications Services Insurance Building Maintenance Maintenance Contract	7,500.00 13,000.00 1,000.00 7,000.00 9,000.00 350.00 1,500.00 1,000.00 7,500.00 22,000.00 10,300.00 6,000.00 34,100.00	(376.31) 779.85 117.00 (46.59) 528.90 480.00 (7.15) 1,210.30 91.00 762.07 4,291.85 7,369.83 - 5,300.00	7,276.31 6,720.15 12,883.00 1,046.59 0.00 6,471.10 8,520.00 357.15 289.70 909.00 6,737.93 17,708.15 2,930.17 6,000.00 28,800.00	105.45% 89.60% 99.10% 104.66% 0.00% 92.44% 94.67% 102.04% 19.31% 90.90% 89.84% 80.49% 28.45% 100.00% 84.46%

Budget to Actual For The Period Ending March 31, 2015

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Administration				
Salaries Wages & Benefits (FTE 4)	344,476.00	85,278,71	259,197.29	75.24%
Professional Development/ Travel	17,650.00	5,371.29	12,278.71	69.57%
Staff Recruitment	3,000.00	603.00	2,397.00	79.90%
Human Resources Tools	1,500.00		1,500.00	100.00%
Administration Costs	366,626.00	91,253.00	275,373.00	75.11%
Board				
Board Travel Regular Meetings	15,000.00	-	15,000.00	100.00%
Board Committee Meetings	21,000.00	1,962.51	19,037.49	90.65%
Board Special Events	3,600.00	•	3,600.00	100.00%
Board Conference/Education	9,200.00	780.00	8,420.00	91.52%
Other Board Related Expenses	6,000.00	573.70	5,426.30	90.44%
Board Approved Non Budgeted	<u> </u>	-		-100.00%
Board Costs	54,800.00	3,316.21	51,483.79	93.95%
Amortization of Capital Assets	-	-	200	0.00%
TOTAL EXPENSES	2,796,802.00	690,801.36	2,106,000.64	75.30%
Gain/Loss on sale		-		0.000%
Residual Collection Development	(38,000.00)		(38,000.00)	0.000%
Capital Reserve	61,250.00	5 2 0	•	0.000%
Net earnings (loss) for period	2,494.00	107,039.02	(43,295.02)	-1735.97%

Note : Deferred Allotment Definition: Remainder left from the budgeted book allotment for the given year: plus any additional funds from other sources(e.g. Non Resident Fee)

Aged Overdue Payables Summary As at 04/30/2015

Total outstanding:	United Library Services	St. Paul and District Co-op	Servus Credit Union Ltd.	Rona	Platinum Communications Corporation	Overdrive	BCH Enterprises	Name
41,055,81	25,416,44	589.78	6,404.48	6.91	1,176.00	7,500.00	-37.80	Total Due
27,286.95	25,416,44	500,00	44,51	•	1,176.00	150.00	•	Total Current
13,768,86		89.78	6,359.97	6.91		7,350.00	-37.80	Total Overdue
13,734.51		89.78	6,325.62	6.91		7,350.00	-37.80	1 to 30 Overdue
34.35		,	34.35	č	ı.		ž	31 to 60 Overdue
ē				ī	ē	ĸ	•	61+ Overdue

Source	Туре	Date	Due Date	Total Due	Total Current	Total Overdue	1 to 30 Overdue	31 to 60 Overdue	61+ Overdue
BCH Enterprises									
#42415CN	Invoice	04/23/2015	04/23/2015	-37.80	•	-37.80	-37.80	34	j.
Overdrive									
04/17/2015	Invoice	04/17/2015	04/17/2015	2,000.00	•	2,000.00	2,000,00		,
03/25/2015 AWAIC	Invoice	04/20/2015	04/20/2015	300.00		300.00	300.00		
04/20/2015 ASTP	Invoice	04/20/2015	04/20/2015	500.00		500.00	500.00		
04/20/2015 AMAL	Invoice	04/20/2015	04/20/2015	200.00	•	200.00	200.00		•
03/25/2012 AIRC	Invoice	04/20/2015	04/20/2015	300,00	•	300.00	300.00	•	•
03/26/2015 ARAD	Invoice	04/20/2015	04/20/2015	100.00	•	100.00	100.00	•	
04/10/2015 ATHI	Invoice	04/20/2015	04/20/2015	250.00	•	250.00	250.00	,	
04/09/2015 ATH	Invoice	04/20/2015	04/20/2015	100.00	•	100.00	100.00		,
AK 2015	Invoice	04/27/2015	04/27/2015	500.00	,	500.00	500.00		
AMAR 2015	Invoice	04/27/2015	04/27/2015	100.00	ı	100.00	100.00		,
AMO 2015	Invoice	04/27/2015	04/27/2015	2,000.00	•	2,000.00	2,000,00		
AATH 2015	Invoice	04/29/2015	04/29/2015	1,000.00		1,000.00	1,000.00	x	
ACHM 2015	Invoice	04/30/2015	04/30/2015	150.00	150.00	•	•		·
Total outstanding:				7,500.00	150.00	7,350.00	7,350.00	9	2
Platinum Communications Corporation	ions Corporation								
1101663	Invoice	04/30/2015	04/30/2015	1,176,00	1,176.00		ä	5	
Rona									
357862-1	Invoice	04/02/2015	04/02/2015	6.91	·	6.91	6.91	·	
Servus Credit Union Ltd.	E.								
Yaychi's 000035	Invoice	03/06/2015	03/06/2015	34.35	E	34,35	٩	34.35	
Amazon-1316267	Invoice	04/02/2015	04/02/2015	15.24	c	15.24	15.24	,	
Keerran 410089	Invoice	04/02/2015	04/02/2015	42.00		42.00	42.00		
Chaptersor55153	Invoice	04/08/2015	04/08/2015	38,80	1	38.80	38,80		
Chapters or5510	Invoice	04/08/2015	04/08/2015	196.72	,	196.72	196.72		,
ChaptersOR5509	Invoice	04/08/2015	04/08/2015	42.81		42.81	42.81		1
amazon-4241830-1	Invoice	04/09/2015	04/09/2015	33.34		33,34	33.34		
Amazon-9594611	Invoice	04/09/2015	04/09/2015	15.91	x	15.91	15.91	·	
Amazon-7671462	Invoice	04/09/2015	04/09/2015	61,94		61.94	61.94	×	¢.
Amazon-4882661	Invoice	04/09/2015	04/09/2015	21,40	,	21.40	21,40		

Printed On: 05/15/2015

Source	Туре	Date	Due Date	Total Due	Total Current	Total Overdue	1 to 30 Overdue	31 to 60 Overdue	61+ Overdue
Amazon-8377041	Invoice	04/09/2015	04/09/2015	58.20	1	58.20	58.20	-	
Amazon-1589863	Invoice	04/09/2015	04/09/2015	126,94	¢	126.94	126.94	•	
Amazon-1785869	Invoice	04/09/2015	04/09/2015	19.71	,	19.71	19.71	•	
Amazon-8884224	Invoice	04/09/2015	04/09/2015	20.87	,	20.87	20.87	•	
Amazon-6196260	Invoice	04/09/2015	04/09/2015	20.87	•	20.87	20.87	. 8	
Amazon-4882661	Invoice	04/09/2015	04/09/2015	11.84		11.84	11.84	1	
Amazon-1219438	Invoice	04/09/2015	04/09/2015	87.07		87.07	87.07		
Chapters-OR551	Invoice	04/09/2015	04/09/2015	12.95		12.95	12.95		
Chaptersor54837	Invoice	04/09/2015	04/09/2015	17,73	ŕ	17.73	17.73		
Amazon-4077058	Invoice	04/09/2015	04/09/2015	177.70		177.70	177.70	0	
AALT M Y 80471	Invoice	04/10/2015	04/10/2015	375.00	•	375.00	375.00		
ALC CP Credit	Invoice	04/10/2015	04/10/2015	-189.00	•	-189.00	-189.00		
AALT M Y Meme	Invoice	04/10/2015	04/10/2015	40.00		40.00	40.00		
AALT Dolores Z	Invoice	04/10/2015	04/10/2015	375.00		375.00	375.00		
FixME 045352	Invoice	04/10/2015	04/10/2015	62.99		62.99	62.99		,
Chapter-OR5483	Invoice	04/10/2015	04/10/2015	14.40		14.40	14,40		
ChaptersOR5516	Invoice	04/10/2015	04/10/2015	26,60	3	26.60	26,60	,	
amazon-1589863-4	Invoice	04/10/2015	04/10/2015	35.87	÷	35.87	35.87	x.	
ChaptersOR5515	Invoice	04/10/2015	04/10/2015	34.86		34.86	34,86	¢	
Amazon-5389063	Invoice	04/13/2015	04/13/2015	5.97	e	5.97	5.97	•	e.
Chaptersor55164	Invoice	04/13/2015	04/13/2015	15.16	ĸ	15.16	15.16		
Chaptersor55163	Invoice	04/13/2015	04/13/2015	4,98	e	4.98	4.98	e	
Amazon-1785869	Invoice	04/13/2015	04/13/2015	96.24	e	96.24	96.24		
Amazon-5114616	Invoice	04/13/2015	04/13/2015	44.06		44.06	44.06		
Amazon-1785869	Invoice	04/13/2015	04/13/2015	22.05	4	22.05	22.05	,	
AALT M D Babcock	Invoice	04/13/2015	04/13/2015	40.00	•	40.00	40.00	,	
Waymarc 04/10/2	Invoice	04/13/2015	04/13/2015	1,689,45		1,689.45	1,689.45	,	
AALT Dolores Zach	Invoice	04/13/2015	04/13/2015	40.00		40.00	40.00	ŗ	ŗ
Partnership 2029	Invoice	04/13/2015	04/13/2015	55,00	ı	55.00	55.00	•	
FLA	Invoice	04/13/2015	04/13/2015	25.00	,	25.00	25.00	ĸ	•
AALT 80542327	Invoice	04/13/2015	04/13/2015	375.00	ı,	375.00	375.00	e	5 6
AALT DM 80639	Invoice	04/15/2015	04/15/2015	375.00	c	375.00	375.00		•
AALT D Mackay	Invoice	04/15/2015	04/15/2015	40.00	۲.	40.00	40.00	•	
amazon-7925033	Invoice	04/15/2015	04/15/2015	37.15	•	37.15	37.15		•
Amazon-2145004	Invoice	04/15/2015	04/15/2015	31,36	•	31.36	31.36		
Amazon-5353054	Invoice	04/20/2015	04/20/2015	416.20	,	416.20	416.20		

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	,		ę	02.37	10.20	C102/01/C0	0102010	1110100	
	i.			۲د دع ۲	62 27	05/16/3015	04/15/2015	Invoice	489563
2	•	0	•	88.97	88.97	05/16/2015	04/15/2015	Invoice	489564
¢.		r:	•	2,601,12	2,601,12	05/14/2015	04/13/2015	Invoice	488982
			•	-20.44	-20,44	05/11/2015	04/10/2015	Invoice	Cr 489275
									United Library Services
	÷	89.78	89.78	500,00	589.78				Total outstanding:
			•	300,00	300.00	04/30/2015	04/30/2015	Invoice	6005
	R.	•	•	200.00	200.00	04/30/2015	04/30/2015	Invoice	6067
	13	4.66	4.66	ı	4.66	04/29/2015	04/29/2015	Invoice	670
		40.36	40.36	ı	40,36	04/29/2015	04/29/2015	Invoice	1694
		44.76	44,76	•	44,76	04/27/2015	04/27/2015	Invoice	9957
								o-op	St. Paul and District Co-op
	34.35	6,325,62	6,359,97	44,51	6,404,48				Total outstanding:
				17.45	17,45	04/30/2015	04/30/2015	Invoice	Chapters-OR531
			,	27.06	27.06	04/30/2015	04/30/2015	Invoice	Amazon-4186603
	x	19.87	19.87	•	19.87	04/29/2015	04/29/2015	Invoice	amazon-4366646-1
		26.22	26.22	3	26,22	04/29/2015	04/29/2015	Invoice	amazon-5353054-3
		52.88	52.88	,	52.88	04/29/2015	04/29/2015	Invoice	Chaptersor55273
		16,42	16,42	5	16,42	04/28/2015	04/28/2015	Invoice	amazon-3426605
		19.28	19.28	,	19.28	04/27/2015	04/27/2015	Invoice	Amazon-4366646
	•	39.92	39.92	1	39.92	04/27/2015	04/27/2015	Invoice	Amazon-3768260
		33.58	33,58	r	33.58	04/27/2015	04/27/2015	Invoice	Amazon-8635443
	c	146.58	146,58	î.	146.58	04/27/2015	04/27/2015	Invoice	ChapterSOr5516
	r:	13.23	13.23		13.23	04/22/2015	04/22/2015	Invoice	Amazon-8454651
•		248.32	248.32	,	248,32	04/22/2015	04/22/2015	Invoice	Amazon-8454651
		21.06	21.06	ī	21.06	04/22/2015	04/22/2015	Invoice	Amazon-8377041
		111.80	111.80		111.80	04/22/2015	04/22/2015	Invoice	Amazon8884224
	,	26.24	26.24		26.24	04/22/2015	04/22/2015	Invoice	Amazon-6196260
		25.39	25,39	•	25.39	04/22/2015	04/22/2015	Invoice	ChaptersOR5516
		13.08	13.08		13.08	04/22/2015	04/22/2015	Invoice	Amazon-8471405
		41.28	41.28	·	41.28	04/22/2015	04/22/2015	Invoice	Amazon-9605813
		19.23	19.23	6	19.23	04/22/2015	04/22/2015	Invoice	Amazon-5353054
4	•	324.95	324.95	ŝ,	324.95	04/22/2015	04/22/2015	Invoice	Amazon-9742658
61+ Overdue	31 to 60 Overdue	1 to 30 Overdue	Total Overdue	Total Current	Total Due	Due Date	Date	Type	Source

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Source	Туре	Date	Due Date	Total Due	Total Current	Total Overdue	1 to 30 Overdue	31 to 60 Overdue	61+ Overdue
489565	Invoice	04/15/2015	05/16/2015	50.11	50.11			•	
488649	Invoice	04/15/2015	05/16/2015	1,041.31	1,041.31	r.	ı		
489028	Invoice	04/15/2015	05/16/2015	1,215.25	1,215.25	• 5	ı	٠	
489913	Invoice	04/17/2015	05/18/2015	353.92	353.92	•	•	,	
490137A	Invoice	04/22/2015	05/23/2015	2,082.57	2,082.57	•		•	,
490450	Invoice	04/23/2015	05/24/2015	972.74	972.74	ı	•	•	
489611	Invoice	04/23/2015	05/24/2015	1,022.47	1,022.47	•	•	ı	,
490919	Invoice	04/23/2015	05/24/2015	334.01	334.01		٢		
490667	Invoice	04/27/2015	05/28/2015	752.61	752.61	•	•	ı	•
490698	Invoice	04/27/2015	05/28/2015	558.86	558.86		1	¢	
490495	Invoice	04/27/2015	05/28/2015	230,14	230.14	,		•	
491246	Invoice	04/27/2015	05/28/2015	2,521,77	2,521,77	•	•	•	,
490564	Invoice	04/27/2015	05/28/2015	1,121.93	1,121.93	•	٠	1	
490563	Invoice	04/27/2015	05/28/2015	620,70	620,70		•	•	,
489613	Invoice	04/28/2015	05/29/2015	459.91	459.91	ı	•	ı	
490189	Invoice	04/28/2015	05/29/2015	622.11	622.11	•	•	•	,
490743	Invoice	04/29/2015	05/30/2015	2,529.77	2,529.77	ı		•	
490724	Invoice	04/29/2015	05/30/2015	2,409.27	2,409.27	•		•	•
489614	Invoice	04/29/2015	05/30/2015	276.57	276.57	•	•	•	ŝ
489612	Invoice	04/29/2015	05/30/2015	524.90	524.90			•	e
489788	Invoice	04/30/2015	05/31/2015	23.88	23.88	•	•	•	
489790	Invoice	04/30/2015	05/31/2015	138.16	138.16	•	•	•	
492370	Invoice	04/30/2015	05/31/2015	2,279.11	2,279.11	·	•	•	
489830	Invoice	04/30/2015	05/31/2015	53.82	53.82	•	•	•	
489791	Invoice	04/30/2015	05/31/2015	104.96	104.96	•	٠	•	
491890	Invoice	04/30/2015	05/31/2015	281.66	281.66	•	•		
489789	Invoice	04/30/2015	05/31/2015	6.80	6.80		I		
489792	Invoice	04/30/2015	05/31/2015	95,11	95.11	•	•		
Total outstanding:				25,416.44	25,416.44		•	•	
Total outstanding:				41,055.81	27,286.95	13,768.86	13,734.51	34.35	ł

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Aged Overdue Receivables Summary As at 04/30/2015

Name	Total Due	Total Current	Total Overdue	1 to 30 Overdue	31 to 60 Overdue	61+ Overdue
Alice B. Donahue Library and Archives	49.43	0.00	49,43	49.43	0.00	0.00
Alice Melnyk Public Library	3.79	0.00	3,79	3.79	0.00	0.00
Anne Chomey Public Library	52.08	0.00	52.08	3.70	0.00	48.38
Bon Accord Public Library	7.96	0.00	7,96	7.96	0.00	0.00
Bonnyville Municipal Library	48.38	0.00	48.38	48.38	0.00	0.00
Boyle Municipal Library	94.18	0.00	94_18	94.18	0.00	0_00
Chauvin Public Library	32.06	0.00	32.06	17.29	0.00	14.77
Cold Lake Public Library	3,121.66	0.00	3,121.66	221.66	0.00	2,900.00
County of St. Paul Library Board	4.39	0.00	4.39	4,39	0.00	0,00
Diane Babcock	19.55	0.00	19.55	19,55	0.00	0.00
Edgerton Municipal Library	32.12	0.00	32,12	32.12	0.00	0.00
Edmonton Garrison Community Library	157.96	0.00	157,96	157.96	0.00	0.00
Elk Point Public Library	469.54	0.00	469.54	469 54	0.00	0.00
Gibbons Municipal Library	48.38	0.00	48.38	48.38	0.00	0.00
Grassland Municipal Library	423.99	0.00	423.99	66.78	357.21	0.00
Holden Municipal Library	26.01	0.00	26.01	26.01	0.00	0.00
Innisfree Public Library	60.48	0.00	60.48	60.48	0.00	0.00
Irma Municipat Library	29,48	0.00	29.48	29,48	0.00	0.00
Kitscoty Hiiltop Library	3.65	0.00	3.65	3.65	0.00	0.00
M.D. of Wainwright	41,705.82	0.00	41,705.82	0.00	0.00	41,705,82
Mannville Municipal Library	3.07	0.00	3.07	3 07	0.00	0.00
Marwayne Public Library	22.66	0.00	22.66	22 66	0.00	0.00
McPherson Municipal Library	34.00	0.00	34.00	3.76	30.24	0.00
Metro Kalyn Community Library	3.76	0.00	3 76	3.76	0.00	0.00
Morinville Municipal Library	3.49	0.00	3,49	3.49	0.00	0.00
Mundare Public Library	59.35	0.00	59,35	2.44	0.00	56.91
Newbrook Public Library	93.40	0.00	93.40	93.40	0.00	0.00
Plamondon Municipal Library	28.61	0.00	28.61	28.61	0.00	0.00
Radway Municipal Library	57,09	0.00	57.09	20.34	36.75	0.00
Redwater Municipal Library	52.38	0.00	52.38	52.38	0.00	0.00
Rochester Municipal Library	55.35	0.00	55.35	55 35	0.00	0.00
Smoky Lake Municipal Library	3.80	0.00	3.80	3.80	0.00	0.00
St. Paul Municipal Library	401.45	0.00	401.45	401.45	0.00	0.00
Stuart McPherson Municipal Library	616.82	0.00	616.82	616.82	0.00	0.00
Thorhild Municipal Library	30.03	0.00	30.03	3.78	0.00	26.25
Three Cities Public Library	3.71	0.00	3.71	3.71	0.00	0.00
Tofield Municipat Library	791.25	0.00	791.25	791.25	0.00	0.00
Vegreville Centennial Library	499.04	0.00	499.04	499 04	0.00	0.00
Vermilion Public Library	33.47	0.00	33.47	33.47	0.00	0.00
Viking Municipal Library	64.41	0.00	64.41	64.41	0.00	0.00
Village of Mymam	1,321.56	0.00	1,321.56	660.78	660.78	0.00
Vilna Municipal Library	2,225.29	0.00	2,225.29	2,215.84	9.45	0.00
Wainwright Public Library	545.11	0.00	545.11	545,11	0.00	0.00
Wandering River Women's Institute Public Library	3.70	0.00	3.70	3.70	0.00	0.00
	-11.5		0.10	0,10		0.00
Total outstanding:	53,343.71	0.00	53,343.71	7,497.15	1,094.43	44,752.13

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Source	Type	Date	Due Date	Total Due	Total Current	Total Overdue	1 to 30 Overdue	31 to 60 Overdue	61+ Overdue
Afice B. Donahue Library and Archives 5836	rary and Archives Invoice	04/28/2015	04/28/2015	49.43	•	49.43	49,43	3.•	·
Alice Meinyk Public Library 5833	.ibrary Invoice	04/28/2015	04/28/2015	3.79	1	3.79	3.79	e	•
Anne Chorney Public Library 4876 Invoic 5591 Invoic 5804 Invoic	Library Invoice Invoice Invoice	02/03/2014 12/31/2014 04/17/2015	02/03/2014 12/31/2014 04/17/2015	12.00 36.38 3.70	<u></u> .	12.00 36.38 3.70	- - 3.70		12.00 36.38
Total outstanding:				52.08		52.08	3.70	•	48.38
Bon Accord Public Library 5788 Inv	brary Invoice	04/16/2015	04/16/2015	7.96	•	7.96	7.96	ï	
Bonnyville Municipal Library 5844 Invoi	Library Invoice	04/28/2015	04/28/2015	48.38		48.38	48.38		
Boyle Municipal Library 5841	Iry Invoice	04/28/2015	04/28/2015	94.18	>	94.18	94.18	:•:	Ð
Chauvin Public Library 5483 5791	y Invoice Invoice	10/21/2014 04/16/2015	10/21/2014 04/16/2015	14.77 17.29	•	14.77 17.29	- 17.29	• •	14.77
Total outstanding:				32.06	э	32.06	17.29	30	14.77
Cold Lake Public Library 5597 II 5805 11 5821 5819 14	ary Invoice Invoice Invoice Invoice	01/19/2015 04/17/2015 04/27/2015 04/27/2015	01/19/2015 04/17/2015 04/27/2015 04/27/2015	2,900.00 -3.59 67.75 157.50		2,900,00 -3,59 67,75 157,50	- -3.59 67.75 157.50		2,900.00
Total outstanding:			1	3,121.66		3,121,66	221.66	13	2,900.00

County of St. Paul Library Board

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Source	Type	Date	Due Date	Total Due	Total Current	Total Overdue	1 to 30 Overdue	31 to 60 Overdue	61+ Overdue
5801	Invoice	04/17/2015	04/17/2015	4.39		4.39	4.39	•	•
Diane Babcock 5781	Invoice	04/16/2015	04/16/2015	19.55	3	19.55	19.55		343
Edgerton Municipal Library 5789 Invo	Library Invoice	04/16/2015	04/16/2015	32.12		32.12	32.12	r.	ĩ
Edmonton Garrison 5810 6837	Edmonton Garrison Community Library 5810 Invoice 5837 Invoice	04/20/2015	04/20/2015	123.95		123.95	123,95		
5850	Invoice	04/28/2015 04/29/2015	04/29/2015 04/29/2015	3.77 30.24	•••	3.77 30.24	3.77 30.24		
Total outstanding:				157.96		157.96	157.96		
Elk Point Public Library 5792	rary Invoice	04/16/2015	04/16/2015	5.59		5,59	5.59	•	
5818	Invoice	04/23/2015	04/23/2015	139.60		139.60	139.60	,	•
5812 5822	Invoice	04/23/2015 04/27/2015	04/23/2015 04/27/2015	230.79 93.56	• •	230,79 93,56	230.79 93.56	33	•••
Total outstanding:				469.54	ß	469,54	469.54	,	·
Gibbons Municipal Library 5835	.ibrary Invoice	04/28/2015	04/28/2015	48,38	r	48.38	48.38		
Grasstand Municipal Library 5716 Invoi 5790 Invoi	l Library Invoice Invoice	03/10/2015 04/16/2015	03/10/2015 04/16/2015	357.21 66.78	91 (J)	357.21 66.78	-	357.21	• •
Total outstanding:				423.99	•	423.99	66.78	357.21	ł
Holden Municipal Library 5834 In	orary Invoice	04/28/2015	04/28/2015	26.01	ı.	26.01	26.01	•	
Innisfree Public Library 5776 Printed On: 05/15/2015	ary Invoice	04/14/2015	04/14/2015	30.24	20	30.24	30.24	r.	÷

Source	Type	Date	Due Date	Total Due	Total Current	Total Overdue	1 to 30 Overdue	31 to 60 Overdue	61+ Overdue
5780	Invoice	04/16/2015	04/16/2015	30.24		30.24	30.24		
Total outstanding:				60.48		60.48	60.48	1	
Irma Municipal Library 5793	Invoice	04/16/2015	04/16/2015	29.48		29.48	29.48		9
Kitscoty Hilltop Library 5803	Invoice	04/17/2015	04/17/2015	3.65	à	3.65	3.65	а с	•
M.D. of Wainwright 5662	Invoice	01/21/2015	01/21/2015	41,705,82	С Э	41,705.82			41,705.82
Mannville Municipal Library 5798 Invo	brary Invoice	04/17/2015	04/17/2015	3.07	Ŀ	3.07	3.07		
Marwayn e Public Library 5838	ry Invoice	04/28/2015	04/28/2015	22.66		22.66	22.66		
McPherson Municipal Library 5714 Invoic 5827 Invoic	.Ibrary Invoice Invoice	03/10/2015 04/28/2015	03/10/2015 04/28/2015	30.24 3.76	• •	30.24 3.76	3.76	30.24	•••
Total outstanding:				34.00		34.00	3.76	30.24	
Metro Kalyn Community Library 5802	y Library Invoice	04/17/2015	04/17/2015	3.76	3	3.76	3.76	-E	
Morinville Municipal Library 5796 Invo	orary Invoice	04/17/2015	04/17/2015	3.49	£	3.49	3.49	·	
Mundare Public Library 5496 5692 5795	Invoice Invoice Invoice	10/30/2014 02/18/2015 04/17/2015	10/30/2014 02/18/2015 04/17/2015	20,16 36,75 2.44		20,16 36.75 2.44	2, 4, 4, 2, 2, 4, 4, 4, 4, 4, 4, 4, 4, 4, 4, 4, 4, 4,		20.16 36.75
Total outstanding: Printed On: 05/15/2015				59,35	G	59,35	2.44	•	58.91

Source	Type	Date	Due Date	Total Due	Total Current	Total Overdue	1 to 30 Overdue	31 to 60 Overdue	61+ Overdue
Newbrook Public Library	ary								
5828	Invoice	04/28/2015	04/28/2015	17,11	,	17.11	17.11	•	
5824	Invoice	04/28/2015	04/28/2015	76.29	1	76.29	76.29	. •.8	
Total outstanding:				93.40		93.40	93.40		2.
Plamondon Municipal Library 5760 Invoic	Library Invoice	04/02/2015	04/02/2015	28.61		28.61	28.61	(1)	Ē
Radway Municipal Library 5720 In	rary Invoice	03/12/2015	03/12/2015	36.75		36.75	ı	36.75	ĩ
5794	Invoice	04/16/2015	04/16/2015	20.34		20.34	20.34	•	
Total outstanding:				57.09		57,09	20.34	36.75	
Redwater Municipal Library 5845	lbrary Invoice	04/28/2015	04/28/2015	52.38		52.38	52.38	·	ě
Rochester Municipal Library 5787 Invoi	.lbrary Invoice	04/16/2015	04/16/2015	55.35		55.35	55.35	,	ė
Smoky Lake Municipal Library 5800	l Library Invoice	04/17/2015	04/17/2015	3.80	,	3.80	3.80		9
St. Paul Municipal Library 5815 In 1m	rary Invoice Invoice	04/23/2015 04/28/2015	04/23/2015 04/28/2015	334,95 66,50		334.95 66.50	334,95 66,50		• •
Total outstanding:				401.45	,	401,45	401.45		
Stuart McPherson Municipal Library 5763	ricipal Library Invoice	04/07/2015	04/07/2015	134.19	,	134,19	134,19		•
5773	Invoice	04/10/2015	04/10/2015	130,84	а	130.84	130.84		•
5808	Invoice	04/20/2015	04/20/2015	122,80		122.80	122,80	•	•
5843	Invoice	04/28/2015	04/28/2015	228,99	ا ا	228,99	228,99		•

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Source	Type	Date	Due Date	Total Due	Total Current	Total Overdue	1 to 30 Overdue	31 to 60 Overdue	61+ Overdue
Total outstanding:				616.82	•	616.82	616.82	•	•
Thorhild Municipal Library 5667 inv 5832 inv	brary Invoice Invoice	01/23/2015 04/28/2015	01/23/2015 04/28/2015	26.25 3.78	• •	26.25 3.78	3.78	ē ē	26.25
Total outstanding:				30.03	÷	30.03	3.78	2	26.25
Three Citles Public Library 5831	brary Invoice	04/28/2015	04/28/2015	3.71	•	3.71	3.71	S	ĩ
Tofield Municipal Library 5797 Ir 5809 Ir 5849 Ir	ary Invoice Invoice Invoice	04/17/2015 04/20/2015 04/29/2015	04/17/2015 04/20/2015 04/29/2015	3.75 296.10 491.40		3.75 296.10 491.40	3.75 296.10 491.40		
Total outstanding:				791.25	3.	791.25	791.25	•	•
Vegreville Centennial Library 5785 5806 Invoic	Library Invoice Invoice	04/16/2015 04/17/2015	04/16/2015 04/17/2015	468.80 30.24	5 ×	468,80 30.24	468.80 30.24		÷ Ŧ
Total outstanding:	10			499.04	2	499.04	499.04	Э.С	
Vermilion Public Library 5771 5799	iry Invoice Invoice	04/10/2015 04/17/2015	04/10/2015 04/17/2015	30.24 3.23	1 <u>.</u> 1	30.24 3.23	30.24 3.23		•••
Total outstanding:				33.47		33.47	33.47	•	4
Viking Municipal Library 5830 5826	ry Invoice Invoice	04/28/2015 04/28/2015	04/28/2015 04/28/2015	3.77 60,64		3.77 60.64	3.77 60.64	е х 	• •
Total outstanding:				64.41		64,41	64,41	э	2

Village of Myrnam Printed On: 05/15/2015

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Source	Type	Date	Due Date	Total Due	Total Current	Total Overdue	1 to 30 Overdue	31 to 60 Overdue	61+ Overdue
5754 5823	Invoice Invoice	03/30/2015 04/27/2015	03/30/2015 04/27/2015	660.78 660.78		660,78 660,78	660,78	660,78	••
Total outstanding:	<u></u>			1,321.56		1,321.56	660.78	660.78	
Vilna Municipal Library 5738	ibrary Invoice	03/25/2015	03/25/2015	9,45	,	9.45	•	9.45	5
5770	Invoice	04/10/2015	04/10/2015	1,732,76	·	1,732.76	1,732.76	1	
5775	Invoice	04/14/2015	04/14/2015	366.66		366.66	366,66		
5786	Invoice	04/16/2015	04/16/2015	18.45	•	18.45	18.45		ľ
5817	Invoice	04/23/2015	04/23/2015	26'26		97.97	97.97		τ.
Total outstanding:				2,225.29		2,225.29	2,215,84	9.45	6
Wainwright Public Library 5816	c Library Invoice	04/23/2015	04/23/2015	139.65	•	139.65	139.65		ſ
5842	Invoice	04/28/2015	04/28/2015	405,46	•	405.46	405,46	. 15	•
Total outstanding:				545,11	,	545.11	545,11		G
Wandering River V 5839	Wandering River Women's Institute Public Library 5839 Invoice 04/28	Iblic Library 04/28/2015	04/28/2015	3.70		3.70	3.70	20	
Total outstanding:				53,343,71	*	53,343.71	7,497.15	1,094.43	44,752.13

REQUEST FOR PROPOSAL FOR EXECUTIVE SEARCH FIRM

The Northern Lights Library System (NLLS) has initiated a Request for Proposal (RFP) process to identify a search firm who can assist and facilitate the recruitment of a new Executive Director.

Due to a current vacancy, the NLLS Board of Directors has approved a process and workplan to select the next Executive Director by the third quarter of 2015.

If interested, please provide a detailed response to the questions below, execute where indicated, and email to my attention to ______ no later than _____, 2015.

Upon receipt of written proposals via Email, the finalists may be invited to make a presentation before the NLLS Executive Committee at a date to be determined.

Scope of Work

- 1. Overview of your processes including specifics on needs, assessment, sourcing and candidate due diligence.
- 2. A timeline and methodology of the search process with critical milestones for consideration:
 - a. Ensure understanding of the Board's needs and establish a strategy to proceed
 - b. Develop recruitment plan, screen, list potential candidates
 - c. Prepare client for interviews
 - d. Identify any potential conflict of interest or restrictions that will limit your recruitment for executive level candidates
 - e. References
 - f. Advise and provide support on negotiating an employment contract
 - g. Your budget (professional fees and other associated costs)
 - h. Your terms and conditions of any applicable "replacement guarantee"

Proposal Requirements

Executive Summary

3. Include an Executive Summary of no more than two pages that outlines the key components of your proposal and solution. Please limit your complete response (including executive summary) to a maximum of 10 pages.

Firm Overview

4. Provide background information on your firm (both its history and current status) that you deem relevant or noteworthy.

Proposed Services

- 5. Define the methodology that you will follow to meet the Board's recruitment and selection requirement and the resources that your firm is committed to provide to successful deliver on this initiative.
- 6. Provide a projected timeline, outlining the number of months and specific milestones/phases, from inception of the assignment to Executive Director offer date, and your (and other applicable service personnel) role(s) in each phase.

Project Team

- 7. Provide the following information on the professionals dedicated to the assignment:
 - a. Provide an organizational chart of your proposed team.
 - b. Who will be the Board's primary point of contact and how will that individual manage the project team?
 - c. List the role and responsibilities of the team members.
 - d. Provide biographies of the key project team members.
 - e. Provide three (3) references for similar requirements.

Relevant Experience

- 8. Describe your firm's experience for similar requirements and the value you brought to those assignments.
 - a. Overview of recent successful searches with titles of the position and size of organization.
 - b. Description of your network/experience as you see it applies to this position.
 - c. Average time to close.

Unique Qualifications

- 9. What strategy(s) will you employ to this requirement and what various services may need to be performed?
- 10. In what ways do you differentiate your firm from other executive search firms, and what are the advantages to the Board?

Conflicts

11. Please note any perceived conflict(s) you may have as it relates to this assignment.

Fee Schedule

- 12. The fixed maximum fee required to perform all scope of work activities including the following details:
 - a. Estimate of expenses (travel, accommodation, advertising, per diems, etc.).
 - b. Estimate of fees, based on hours and hourly rate.
- 13. The fee quoted shall be inclusive of all costs from conception to delivery.

Confidentiality/Disclosure

Upon execution of a contract, your firm agrees that it and its employees will treat any and all information, documents, data and other materials, in any form, whether oral or written, disclosed to, or accessed by, your firm in connection with, or related to, this request for proposal or the request for proposal process as "Confidential information."

Your firm agrees that it shall undertake all necessary and appropriate steps to ensure that the secrecy of the Confidential Information in its possession shall be maintained. Your firm and its employees will use Confidential Information solely for the purpose of evaluation and responding to this request for proposal. You agree that your firm and its employees will not disclose Confidential Information to any third party without the prior written consent of the Northern Lights Library System.

This request for proposal does not constitute an offer and shall not be considered a contract with the NLLS. The NLLS is not obligated to accept any proposal or to engage the services of any service provider. The NLLS reserves the right to accept or reject any and all proposals (or portions thereof) and to negotiate the terms set forth in any proposal. Please indicate in your proposal, any non-negotiable components of the RFP response. Your proposal is to be prepared at your sole cost and expense.

Evaluation Guideline

The Board is seeking a proposal that provides the best overall value and level of service to the organization. As the best interest of the Board will be determinative, the below criteria have been

developed to inform proponents of the primary areas of consideration for the first stage of the evaluation process.

The review team for this first stage will evaluate the information provided in the proponent's proposal, and may elect to develop a "short list" of proponents that will advance to the second stage of the evaluation.

If required, the second stage of the evaluation is to be a face-to-face presentation by the proponent to the review team, as described in the following "Presentation" section.

Evaluation Criteria

Overall approach to executive recruitment and selection process	25%
Qualifications and Experiences of firm and key personnel	25%
Price / value for money	15%
Network	10%
Values alignment	15%
Confidence in effectively meeting the Board's requirements	10%

Presentation

The review team may wish to interview one or more proponents, and these proponents may be required to prepare a presentation for the Executive Director Selection Committee. This presentation would take place shortly after the proposals have been submitted. This presentation is not to exceed 30 minutes (exclusive of time for questions from the selection committee) and is expected to include the following:

- Brief company history and resources available for this engagement, including project manager and associated personnel/consultants, their experience and references;
- Review of proponent's overall recommended approach to Executive Recruitment at the Board; and
- Examples of previous similar work for other organizations of a similar size and scope.

A copy of the presentation is to be provided to the Board at the beginning of the presentation.

KEY DATES:

RFP ISSUANCE:	
RFP RESPONSE DEADLINE:	
INTERVIEWS (PRESENTATION, IF REQUIRED):	
BOARD DECISION:	
PROJECT COMMENCEMENT:	

Thank you for your time and consideration. Feel free to contact me with questions.

Sincerely,

Arnold Hanson Chair of the Board NORTHERN LIGHTS LIBRARY SYSTEM

Vice Chair NORTHERN LIGHTS LIBRARY SYSTEM



NLLS DVD Cleaning Procedure

PLEASE MAKE SURE THAT...

- The packing list is typed (not handwritten).
- The packing list of items to be cleaned has been filled out and all listed items are being sent to NLLS headquarters with this form.
- All items have been property stamped by the owning library.
- All items have an appropriate NLLS barcode attached.
- The packing slip is filled out completely (Library name/code, packing list, number of items, signature, date sent)
- Library consents to pay \$1.00 for each disc cleaned (subject to change).

LIBRARY NAME/LIBRARY CO	DE:	
DATE:		
Number of Items:		
Authorized by:	(Signature)	<u> </u>
	(Signature)	
	(Print)	

***Please note that Blu-Ray discs cannot be cleaned as many times as DVD discs.

*** IMPORTANT: NLLS COMMITS TO CLEANING AND/OR BUFFING THE DISCS, BUT THERE IS NO GUARANTEE THAT THE ITEM WILL BE SALVAGEABLE.

DVD Cleaning PACKING LIST

	Title	Barcode	Collection Blu-Ray or DVD	Cost 1.00 each	Clean (C) or Buff (B) or both C/B
1					
2					
3					3
4					
5					
6					
7					
8					
9					
10		- 8			
11					
12					
	Total Cost			\$	

PLEASE FILL OUT THIS FORM <u>ON YOUR COMPUTER</u> AND PRINT TWO COPIES. SEND ONE COPY TO NLLS AND RETAIN THE SECOND COPY FOR YOUR RECORDS.