### **Executive Committee Meeting**

### November 7, 2015

### **Meeting Agenda**

- 1. Call to order
- 2. Minutes of October 19<sup>th</sup>
- 3. Financial Report
- 4. Budget
- 5. Policy RFD
- 6. Chairman's report
- 7. Interim Directors report

### Executive Committee Meeting November 7, 2015 Meeting Minutes

Present: Dallas Degenhardt, Arnold Hanson, Wayne Bokenfohr, , Laurent Amyotte, Dianne Ross,

Vicky Lefebvre, Greg Barr, Steven Schafer, Pat Gordeyko

Regrets: Stephen Dafoe

Staff: Julie Walker, Wei Xuan, Patty Mathiot

Guest: Jodi Dahlgren

1. Call to order at 8:30 am

- Agenda add in camera, professional development moved by Pat Gordeyko carried.
   Motion to go in camera at 8:31 am. Moved by Dallas Degenhardt carried
   Motion to come out of camera at 9:05 am. Moved by Greg Barr carried
   Motion to send a letter of offer to the new Executive Director moved by Greg Barr carried
- 3. Minutes of October 19<sup>th -</sup> Motion to accept the minutes of October 19<sup>th</sup> as presented Laurent Amyotte carried.
- 4. Financial Report Motion to approve the financial report as reported moved by Dallas Degenhart carried
- 5. Budget like the new layout of the budget. COLA instead of 3% recommend to bring it down to 2%. Budget the levy does not change. The only thing that changes is by using the 2014 population numbers. Motion to move the budget as amended and present to the NLLS Board–Dallas Degenhart carried
- 6. Policy RFD Christmas Closure use this as a one off for 2015 and have it addressed in the 2016 policy. Put a date on the RDF for 2015. Motion to have December 25 Dec 31, 2015 and Jan 1, 2016 as paid days for NLLS staff moved by Wayne Bokenfohr carried Transitional Term asking to move the AGM to March and break down the terms. Motion to go forward with a staggered start for the RFD– moved by Wayne Bokenfohr carried
- 7. Professional Development Board is unfamiliar with procedures build in 30 minutes at each meeting to discuss various topics (funding, policy, etc...)
- 8. Chairman's report would like to have an up to date organizational chart and pictures of staff and Exec with background and history.
- 9. Interim Directors report
  - A book keeper will be coming in to help on November 17<sup>th</sup>. She charges \$25.00 per hours which is the same as what Toni May would be charging for services.
  - Julie will be talking with someone at the ATB regarding high interest accounts
  - Town of Lamont has sent in a letter about dissatisfaction with the library implementation. The interim director does agree that they should get some compensation. There will be a visit to the library board fairly soon. One would assume that these things take time and don't happen overnight. Staff have a detailed listing of the events that took place to get Lamont onto Polaris.

- FOIP looking at a 4 day session for libraries. The Allied Arts Centre can be booked to hold the course for Library manager, staff and board.
- NLLS Van received a quote for \$41,700.00. The van is smaller in size, but the cargo
  area is bigger and has better payload. It will take 3 months to come in because it is a
  special order item. Motion to approve the purchase of the ProMaster van moved by
  Laurent Amyotte carried.
- NLLS needs to purchase an additional fridge to hold the trays for the various meetings
  that take place in the building. The current fridge that is working is approximately 15
  years old. Motion to purchase the commercial fridge as per the quote received.
  Moved by Laurent Amyotte carried
  Motion to adjourn the meeting at 10:03 am moved by Dallas Degenhardt carried.

Approved by:	 Date:

Balance Sheet As at 11/30/2015

### **ASSET**

CURRENT ACCETS		
CURRENT ASSETS	400.00	
Petty Cash Chequing Account	400.00 2,015,685.77	
USD Account	8,662.05	
USD Exchange Acct	-500.55	
CU Equity	23,491.93	
CASH TOTAL		2 047 720 20
Advances Receivable	800.00	2,047,739.20
A/R - General	800.00	
A/R - Yearend	7,949.37 134.19	
A/R - GST Rebate	0.00	
AR Total		0 000 66
Prepaid Expenses and Deposits	3,644.18	8,883.56
Pre-Paid CAP	0.00	
		2 644 40
Total Prepaid		3,644.18
Total Current Assets		2,060,266.94
FIXED ASSETS:		
Vehicles	117,662.38	
Computer Equipment	157,831,63	
Sign	0.00	
Furniture & Equipment	32,073.10	
Parking Lot	81,000.00	
Building	2,894,640.88	
Land	50,000.00	
Accumulated Amortization	-620,041.00	
Total Fixed Assets		2,713,166.99
Total Fixed Assets		2,713,166.99
TOTAL ASSET		4,773,433.93
LIABILITY		
Current Liabilities		
Year Accounts Payable		0,00
Accounts Payable		35,562.69
Vacation Payable		81,042.97
Vacation Payable Link		0.00
El Payable	1,650.42	
CPP Payable	4,377.46	
Federal Income Tax Payable	13,826.90	
Rec Gen Payable: Total		19,854.78
R.R.S.P. Payable	0.00	
Extended Health	-528.82	
Dental	-456.04	
	-790.08	
LTD		
STD	-604.38	
STD Optional Life Insurance	-604.38 0.00	
STD	-604.38	

### Balance Sheet As at 11/30/2015

90		
Deduction Payables Total		-2,780,82
WCB Payable		-309.25
GST Charged On Operating S	361.63	
GST Paid On Operating Purch	-10,360,31	
GST Paid - Exempt Purchases	-7,857.12	
GST Payable (Refund)		-17,855.80
Library Acquistion Accounts		17,670.61
Deferred Grant Contributions		7,051.34
Deferred Grant Contribulont/Bui		0.00
Deferred Contributions		1,419,834.20
TOTAL CURRENT LIABILITIES		1,560,070.72
Libraries Collection Develop		
Collection Development		146,104.61
TOTAL - UNUSED COLLECTI		146,104.61
TOTAL LIABILITY		1,706,175.33
EQUITY		
Retained Earnings		
Current Earnings		478,830,65
Prior Period Adjustment		0.00
Opening Retained Earnings		843,371,17
Capital surplus		1,227,339,66
Internally Restricted Funds		458,795.20
Internally Restricted Funds Spe		58,921.92
Total Retained Earnings		3,067,258.60
TOTAL EQUITY		3,067,258.60
LIABILITIES AND EQUITY		4,773,433.93

Income Statement 01/01/2015 to 11/30/2015

### REVENUE

Revenue		
Levies - Municipalities		1,061,678.28
Levies - Library Boards		573,112,80
Prov. Operating Grant		1,098,222,40
Prov. Rural Sevices Grant		0.00
Prov. Establishment Grant		17,188.60
Deferred Allotment		-21,841.97
Travel Grants		1,873.91
Wage Subsidies		212.10
Non Resident Fees		4,500.00
C.I.P. Grant		25,000.00
Library Enhancement Program		0.00
Sales - Misc.		5,947.77
Sales Office Supplies		79,048.40
Service Administrative		0.00
Sales-SRP		1,659,43
SRP Provincial Sales		0.00
Library Programming		0.00
Annual Conference		20,582.00
Sales Office Services Rent		2,880.00
Interest earned		14,111.06
Myrnam Revenue		0.00
Garrison Revenue		0.00
Amort. of Deferred Contribution		0.00
Revenue Total		2,884,174.78
TOTAL REVENUE		2,884,174.78
EXPENSE		
Expense		
Bank Charges	277.90	
<u> </u>	277.30	077.00
Bank Expense		277.90
Total		277.90
Staff Expenses		
Staff Salaries	1,126,240.56	
El Expense	20,406.00	
C.P.P. Expense	39,452,43	
Group Life	0.00	
Extended Health Expense	17,615.19	
Dental Expense	14,202.79	
W.C.B. Expense	1,299,03	
Salaries		1,219,216.00
TOTAL - GENERAL PAYROL	3	1,219,216.00
Other Staff Costs		
Coll. Dev. Training/Conference	2,497.41	
Coll. Dev. Travel	5,230.72	

Income Statement 01/01/2015 to 11/30/2015

Tech/Public Travel	5,951.37	
Support Training/Conference	1,651.90	
Support Travel	8,799.82	
Staff Recruitment	15,035.00	
Contract Fees	755.35	
Human Resource Tools	2,450.00	
Resource Trans. Training/Conf	250.85	
Resource Trans. Travel	184.17	
Other Staff Costs		45,771.12
Total Other Staff Costs		45,771.12
Total Other Stall Oosts		45,771.12
Book Allotment		
Coll. Development		227 405 27
·		327,195.37
Total Collection Development		327,195.37
Library Services		
HQ- Theme Collection	6,812,39	
HQ- Large Print	-275.03	
HQ- Professinal Collection	-1,141.01	
HQ-Selection Tools	1,343.29	
Programming Kits	546.15	
Audio Books		
• • • • • • • • • • • • • • • • • • • •	0.00	
International Collection	0.00	
Service Supplies	6,758.78	
Catalouging Tools	1,524.00	
Shipping & Freight	384.41	
Catalog/Process-Forms/Suppli	4,921.51	
Assistive Technologies	12,542.55	
Computer Replacement Progr	0.00	
ACSI Managed Services	33,300.00	
TRAC	78,235.00	
TRAC Online Fees	25,518.70	
e Resources Books on Line	10,290.41	
ILL Canvas Bags	1,609.00	
Establishment Expense	4,493.95	
NLLS Annual Conference	23,201.86	
Library Staff Training	418,51	
Librarians Council and Worksh	13,336.17	
Summer Reading Program	14,814.94	
Summer Reading Program Pro	0.00	
Library Programming	2,484.13	
CED Hardware Program	0.00	
Postage/Courier	987.58	
Coll. Dev. Shipping/ILL	723.58	
Vehicle Expense	23,921.46	
Online Database	37,114.54	
Board of Record Payments	237,688.64	
Myrnam-Operating expenses	3.75	
Garrison- Operating Expenses	13,160.25	
Board Travel	17,912.65	
Board Food and Beverages	2,160.51	
Board Conference/Education	7,118.66	
Board Special Events	1,635.97	

Income Statement 01/01/2015 to 11/30/2015

<b>Board Committee Meetings</b>	13,581.22	
Board No Budgeted	0,00	
Hospitality General	226.78	
Office Equipment	7,410.46	
Photocopy Meter Charges	4,830.02	
Brokerage Fees	0.00	
Legal Fees	7,721.64	
Marketing	9,862.58	
Audit Costs	1,405.00	
Bad Debts	-40.28	
Bank Charges	317.67	
Charges Card Interest Expenses	729.04	
Insurance	9,006.51	
Subscriptions	1,096,44	
Memberships	9,396.06	
Office Supplies Resale	84,381.65	
Office Supplies	3,762.65	
Telecommunications	18,303.20	
General Maintenance/Contracts	775.80	
Building Maintenance	2,713.55	
Janitorial Services	27,180.00	
Janitorial Supplies	1,333.21	
Utilities	25,343.24	
Amortization	0.00	
Total Expenses		812,883.74
Total Expenses		812,883.74
Capital Reserves		
Transfer to Reserve	0.00	
Gain/Loss on Sale	0.00	
Total Reserves		0.00
Total Reserves	•	0.00
TOTAL EXPENSE	,	2,405,344.13
NET INCOME	=	478,830.65
	-	

Ac	Account Description	Debits	Credits
1050	Petty Cash	400,00	
1100	Chequing Account	2,015,685.77	
1110	USD Account	8,662.05	•
1111	USD Exchange Acct	W -	500.55
1140	CU Equity	23,491.93	-
1200	Advances Receivable	800.00	- 2
1220	A/R - General	7,949.37	-
1226	A/R - Yearend	134.19	
1380	Prepaid Expenses and Deposits	3,644.18	
1520	Vehicles	117,662.38	
1530	Computer Equipment	157,831.63	
1540	Furniture & Equipment	32,073.10	
1550	Parking Lot	81,000.00	-
1570	Building	2,894,640.88	
1580	Land	50,000.00	
1590	Accumulated Amortization		620,041.00
2155	Accounts Payable	2	35,562.69
2200	Vacation Payable		81,042.97
2270	El Payable	9	1,650.42
2280	CPP Payable	-	4,377.46
2290	Federal Income Tax Payable	•	13,826.90
2371	Extended Health	528.82	.0,020.00
2372	Dental	456.04	
2373	LTD	790.08	
2380	STD	604.38	
2397	Other Deductions Payable	401.50	
2400	WCB Payable	309.25	
2450	GST Charged On Operating Sa	-	361.63
2470	GST Paid On Operating Purcha	10,360.31	301.03
2480	GST Paid - Exempt Purchases	7,857.12	_
2500	AELK-Funds	7,007.12	11,351.83
2501	AELK- Purchases	8,298.33	11,001.00
2502	AIRC- Funds	0,230,00	533.07
2504	AATH-Funds	70	4,690.81
2505	AATH-Purchases	2,438.95	4,030,01
	ATOF- Funds	2,400.00	65.70
2508	ALLB-Funds	2	276.34
2512	AHOM-Funds	7%	24.32
2513	AHOM-Purchases	15.92	27.02
2514	AVIK-Funds	10,02	622.91
2515	AVIK-Purchases	111.75	-
2516	AGCM-AME-Funds	1113.3	2,289.01
2517	AGCM-AME-Purchases	2,257.55	2,203.01
2520	ACLM-Funds	2,231,03	665.27
2521	ACLM-Purchase	13.77	000.21
2522	ATHI-Funds	13,77	2.09
2524	ABRUM- Funds	<u>.</u>	5,717.48
2525	ABRUM-Purchases	2,000.00	5,717.40
2526	AMAN-Funds	2,000,00	1,910.28
2527	AMAN-Purchases	30.89	1,910.20
2531	APV-Funds	30,09	22 10
2534	ANE-Funds	-	33.19
2004	VIAF-LAIIA9	•	21.03

Ac	Account Description	Debits	Credits
2538	ASL-Funds		29.95
2540	AWAS-Funds		1,225.50
2544	AWAIC- Funds	*	658.49
2546	ABOY-Funds	-	915.00
2547	ABOY-Purchases	744.68	_
2548	AMO-Funds	2.77	-
2550	AVER- Funds	1089	435.36
2551	AVER- Purchases	328.04	5.462 1.745
2552	AVE-Funds	_	994.87
2556	ABOA-Funds		43.56
2567	AIP- Funds	**	186.79
2568	AIP- Purchases	187,64	
2569	AVI-Funds	107,01	144.78
2570	AVI-Purchases	98.73	144,70
2571	AGRAS-Funds	30,13	362.00
2573	ARED - funds	-	1,000.00
2625	Deferred Grant Contributions	-	7,051.34
2650	Deferred Contributions	-	1,419,834.20
2799	Cold Lake - Allocations	•	
2800	Cold Lake - Purchases	51,248,30	65,529.47
2801	Vilna - Allocation	51,240,30	2 442 49
		2 425 50	2,112.18
2802	Vilna - Purchases	2,135.59	0.007.64
2803	Bruderheim - Allocations	0.074.04	9,307.51
2804	Bruderheim - Purchases	2,871.64	35
2805	Kitscoty- Allocation		9,634.73
2806	Kitscoty-Purchases	4,537.76	
2807	Gibbons- Allocations		15,440.69
2808	Gibbons- Purchases	10,729,01	-
2809	Ashmont- Allocations	•	7,038.56
2810	Ashmont- Purchases	6,618.37	-
2811	Edgerton - Allocations		3,140.72
2812	Edgerton - Purchases	2,381.29	-
2813	Elk Point - Allocations	•	3,482.80
2814	Elk Point - Purchases	2,969.96	•
2815	Bonnyville- Allocations	•	37,208.68
2816	Bonnyville- Purchases	25,166,63	•
2817	Holden- Allocations	-	2,825.02
2818	Holden-Purchases	2,955.40	
2819	Edmonton Garrison - Allocation	-	10,109.76
2820	Edmonton Garrson- Purchases	7,621.89	-
2821	Mallaig - Allocations	•	8,385.23
2822	Mallaig - Purchases	7,077.43	•
2823	Mannville - Allocations	•	4,076.08
2824	Mannville - Purchases	2,708.05	-
2825	Myrnam - Allocation	-	3,178.55
2826	Myrnam - Purchases	2,691,56	•
2828	Marwayne - Allocation		6,932.99
2829	Marwayne - Purchases	4,067.25	•
2831	Paradise Valley - Allocation	-	3,884.51
2832	Paradise Valley - Purchases	3,255.82	-
2833	Ryley - Allocation	-	4,913.27
2834	Ryley - Purchase	2,485.13	•

Ac	Account Description	Debits	Credits
2835	Smoky Lake - Allocations	-	5,377.21
2836	Smoky Lake - Purchases	4,328,91	•
2837	Radway - Allocations		2,439,37
2838	Radway - Purchases	2,412.66	
2839	St. Paul - Allocation	**	13,440.68
2840	St. Paul - Purchases	12,280.04	
2841	Thorhild - Allocations	W	3,269.73
2842	Thorhild - Purchases	2,121.46	· 34 <u>-</u>
2843	Two Hills - Allocation	10 00 <u>-</u>	6,770.56
2844	Two Hills - Purchases	5,316.15	•
2845	Tofield - Allocation	-65.50	13,324.06
2846	Tofield - Purchases	5,511,19	
2847	Vegreville - Allocations	0,01,110	24,793.78
2848	Vegreville - Purchases	17,896.36	24,000,00
2849	Vermilion - Allocations	11,000,00	17,290.85
2850	Vermilion - Purchases	15,840.05	17,230,05
2851	Viking - Allocations	15,040.05	6,300.27
2852	Viking - Purchases	4,652,72	0,000,27
2853	<del>=</del>	4,002,72	22 450 64
	Wainwright - Allocations Wainwright - Purchases	45 355 33	22,150,61
2854	•	15,365,33	7 720 67
2855	Waskatenau - Allocations	770.40	7,736.67
2856	Wasatenau - Purchases	770.49	4 000 00
2857	Newbrook - Allocations	4 000 77	4,902.29
2858	Newbrook - Purchases	1,809.77	
2859	Mundare - Allocations		7,418.66
2860	Mundare- Purchases	4,883,51	
2861	Irma - Allocation		2,872.33
2862	Irma - Purchases	2,590.89	
2863	Chauvin- Allocations		2,924.12
2864	Chauvin- Purchases	1,053,90	•
2865	Lamont-Allocations	-	6,390.51
2866	Lamont-Purchases	174.22	•
2869	Athabasca - Allocations	-	22,890.09
2870	Athabasca - Purchases	15,900.88	-
2871	Boyle - Allocations		6,560.79
2872	Boyle - Purchases	5,372.58	-
2873	Innisfree - Allocations		1,180.54
2874	Innisfree - Purchases	1,708.79	-
2875	Grassland - Allocations	•	5,743.55
2876	Grassland - Purchases	964.19	•
2877	Rochester - Allocations	•	2,422.21
2878	Rochester - Purchasea	1,975,24	
2879	Wandering River - Allocations	-	2,073.61
2880	Wandering River - Purchases	1,119.02	•
2881	Bon Accord - Allocations	-	11,223.57
2882	Bon Accord - Purchases	7,485.89	-
2883	Lac La Biche - Allocations		17,458.05
2884	Lac La Biche - Purchases	14,261.13	-
2885	Morinville - Allocations	-	40,979,48
2886	Morinville - Purchases	27,488.98	•
2887	Redwater - Allocations		12,684.36
2888	Redwater- Purchases	9,032.56	-
		·	

Ac	Account Description	Debits	Credits
2889	Plamondon- Allocations	•	2,592.67
2890	Plamondon - Purchases	2,548.34	•
2996	Floating Romance Coll - Allocat	•	2,821,29
2997	Floating Romance Coll- Purcha	741.72	
3550	Opening Retained Earnings		843,371,17
3600	Capital surplus		1,227,339.66
3700	Internally Restricted Funds		458,795,20
3710	Internally Restricted Funds Spe		58,921.92
4010	Levies - Municipalities		1,061,678.28
4040	Levies - Library Boards		573,112.80
4041	Prov. Operating Grant	-	1,098,222,40
4044	Prov. Establishment Grant		17,188.60
4050	Deferred Allotment	21,841.97	, , ,
4126	Travel Grants	-	1,873,91
4128	Wage Subsidies		212.10
4132	Non Resident Fees		4,500.00
4135	C.I.P. Grant	1.20	25,000.00
4510	Sales - Misc.		5,947.77
4520	Sales Office Supplies	100	79,048.40
4550	Sales-SRP	341	1,659.43
4560	Annual Conference		20,582.00
4590	Sales Office Services Rent	150	2,880.00
4610	Interest earned	650	14,111.06
5319	Bank Charges	277.90	14,111,00
5500	Staff Salaries	1,126,240.56	
5530			
5540	El Expense C.P.P. Expense	20,406.00	
5542	Extended Health Expense	39,452.43	
5543	Dental Expense	17,615.19	-
5550	W.C.B. Expense	14,202.79	-
5981	Coll. Dev. Training/Conference	1,299.03	-
		2,497.41	•
5982	Coll, Dev. Travel	5,230,72	
5983	Tech/Public Training/Conference	2,964.53	5
5984	Tech/Public Travel	5,951.37	Ī.
5985	Support Training/Conference	1,651.90	7
5986	Support Travel	8,799.82	n.
5987	Staff Recruitment	15,035.00	
5988	Contract Fees	755.35	-
5989	Human Resource Tools	2,450.00	-
5990	Resource Trans. Training/Conf	250.85	-
5991	Resource Trans. Travel	184.17	-
6000	Coll. Dev. Cold Lake	51,248.30	
6001	Coll. Dev. Mundare	4,883.51	-
6002	Coll. Dev. Gibbons	10,729.01	-
6003	Coll. Dev. Chauvin	1,053.90	
6004	Coll. Dev. Bonnyville	25,166.63	
6005	Coll. Dev. Kitscoty	4,537.76	7.0
6006	Coll. Dev. Bruderheim	2,871.64	*
6007	Coll. Dev. Floating Romance	809.04	5
6008	Coll. Dev. Morinville	27,488.98	-
6009	Coll. Dev. Innisfree	1,708.79	-:
6010	Coll. Dev. Bon Accord	7,485.89	÷.:

Ac	Account Description	Debits	Credits
6011	Coll. Dev. Lamont	174.22	
6012	Coll. Dev. Plamondon	2,548.34	
6014	Coll. Dev. Radway	2,412.66	
6016	Coll. Dev. Edgerton	2,381,29	
6018	Coll. Dev. Elk Point	2,969.96	2
6020	Coll. Dev. Holden	2,955.40	
6022	Coll. Dev. Edmonton Garrison	7,621.89	
6024	Coll. Dev. Mannville	2,708.05	- 2
6026	Coll. Dev. Myrnam	2,691.56	
6028	Coll. Dev. Marwayne	4,067.25	-
6030	Coll. Dev. Paradis Valley	3,255.82	
6032	Coll. Dev. Smoky Lake	4,328.91	
6035	Coll. Dev. St. Paul	12,280.04	-
6038	Coll. Dev. Two Hills	5,316.15	_
6040	Coll. Dev. Tofield	5,511.19	
6042	Coll. Dev. Ryley	2,485.13	
6044	Coll. Dev. Vermilion	15,840.05	-
6046	Coll. Dev. Viking	4,652.72	
6047	Coll. Dev. Vilna	2,135.59	
6049	Coll. Dev. Waskatenau	770.49	5
6051	Coll. Dev. Wainwright	15,365,33	•
6053	Coll. Dev. Thorhild	500000	-
6055	Coll. Dev. Newbrook	2,121,46 1,809.77	17
6059			•
6061	Coll. Dev. Vegreville Coll. Dev. Athabasca	17,896.36	•
		15,900.88	
6063	Coll. Dev. Grandland	1,119,02	
6067	Coll. Dev. Grassland	964.19	
6068	Coll. Dev. Irma	2,590.89	-
6070	Coll. Dev. Lac La Biche	14,261.13	
6071 6072	Coll. Dev. Mallaig	7,077.43	
	Coll. Dev. Boyle	5,372.58	-
6074	Coll. Dev. Rochester	1,975.24	•
6075	Coll. Dev. Ashmont	6,618.37	-
6076	Coll. Dev. Redwater	9,032.56	-
6080	HQ- Theme Collection	6,812.39	
6081	HQ- Large Print	•	275.03
6082	HQ- Professinal Collection	4.040.00	1,141.01
6084	HQ-Selection Tools	1,343.29	•
6085	Programming Kits	546.15	
6090	Service Supplies	6,758,78	
6102	Catalouging Tools	1,524.00	-
6106	Shipping & Freight	384.41	-
6108	Catalog/Process-Forms/Supplies	4,921.51	
6114	Assistive Technologies	12,542,55	•
6167	ACSI Managed Services	33,300.00	
6168	TRAC	78,235.00	•
6169	TRAC Online Fees	25,518.70	ā.
6170	e Resources Books on Line	10,290,41	-
6202	ILL Canvas Bags	1,609.00	
6205	Establishment Expense	4,493.95	*.
6206	NLLS Annual Conference	23,201.86	-
6207	Library Staff Training	418.51	-

Ac	Account Description	Debits	Credits
6208	Librarians Council and Worksh	13,336,17	
6250	Summer Reading Program	14,814.94	
6252	Library Programming	2,484,13	
6266	Postage/Courier	987,58	
6268	Coll. Dev. Shipping/ILL	723.58	-
6270	Vehicle Expense	23,921.46	•
6280	Online Database	37,114.54	-
6301	Board of Record Payments	237,688.64	2
6400	Myrnam-Operating expenses	3.75	12
6401	Garrison- Operating Expenses	13,160.25	-
6500	Board Travel	17,912,65	-
6504	Board Food and Beverages	2,160.51	-
6508	Board Conference/Education	7,118.66	-
6510	Board Special Events	1,635.97	-
6520	Board Committee Meetings	13,581.22	-
6522	Hospitality General	226.78	-
6600	Office Equipment	7,410.46	•
6602	Photocopy Meter Charges	4,830.02	
6606	Legal Fees	7,721.64	-
6608	Marketing	9,862.58	-
6610	Audit Costs	1,405.00	-
6611	Bad Debts	20.00	40.28
6612	Bank Charges	317,67	
6613	Charges Card Interest Expenses	729.04	
6614	Insurance	9,006.51	-
6615	Subscriptions	1,096.44	
6616	Memberships	9,396.06	
6618	Office Supplies Resale	84,381.65	-
6620	Office Supplies	3,762.65	•
6622	Telecommunications	18,303.20	-
6700	General Maintenance/Contracts	775.80	•
6702	Building Maintenance	2,713.55	•
6704	Janitorial Services	27,180.00	2
6706	Janitorial Supplies	1,333.21	-
6708	Utilities	25,343.24	-
		8,187,582.47	8,187,582.47

Northern Lights Library System
Aged Overdue Payables Detail As at 11/30/2015

Source	Type	Date	Due Date	Total Due	Total Current	Total Overdue	1 to 30 Overdue	31 to 60 Overdue	61+ Overdue
Access Gas services Credit Memo	Invoice	11/17/2015	11/17/2015	-1,382,59	'	-1,382,59	-1,382.59		
Alice Melnyk Public Library 11272015	rary Invoice	11/27/2015	11/27/2015	178.50	•	178.50	178,50		
BCH Enterprises #42415CN	Invoice	04/23/2015	04/23/2015	-37.80	•	-37.80		٠	-37.80
CDW Canada Inc. ZC92978	Invoice	09/24/2015	09/24/2015	-194.25		-194,25	•	,	-194.25
Citrix Online Audio, LLC 1206052589 Dec	c Invoice	11/30/2015	11/30/2015	3,051.00	3,051.00		1		S
Grand & Toy J095102 J100042 J108814	Invoice Invoice Invoice	11/25/2015 11/26/2015 11/30/2015	11/25/2015 11/26/2015 11/30/2015	157.02 38.71 68.25	68.25	157.02	157.02		5.7.1
Total outstanding:				263.98	68.25	195.73	195.73	•	i
Hank & Karla Janzen 14269 14268	Invoice	11/25/2015 11/27/2015	11/25/2015	10.20	6.0	10.20	10.20	0.6	
14266 14267	Invoice Invoice	11/27/2015	11/27/2015	15,71		15,71	15.71		
Total outstanding:				74,57	0	74.57	74.57		1
Happy Harbor Comics 301495	Invoice	11/16/2015	11/16/2015	147.82	·	147.82	147.82	•	5
Manulife Financial 11202015	Invoice	11/20/2015	11/20/2015	5,141.80	e	5,141,80	5,141,80		3

Platinum Communications Corporation

# Northern Lights Library System Aged Overdue Payables Detail As at 11/30/2015

Invoice 11/24/2015  Invoice 10/12/2015  Invoice 10/12/2015  Invoice 10/21/2015  Invoice 10/21/2015  Invoice 10/21/2015  Invoice 10/21/2015  Invoice 10/28/2015  Invoice 11/06/2015  Invoice 11/10/2015  Invoice 11/10/2015	11/30/2015 11/24/2015 03/06/2015 10/13/2015 10/21/2015 10/21/2015 10/28/2015 11/04/2015 11/06/2015 11/06/2015	1,176.00 270.72 34.35 15.91 22.23 29.16 13.63 56.40 13.19 9.75 37.68 31.50	1,176.00	270.72 34.35 15.91 12.23 22.23 29.16 13.19 9.75 37.68 34.68	270.72	15.91 22.23 29.16 13.63 56.40 13.19 9.75	85. 
	11/24/2015 03/06/2015 10/13/2015 10/21/2015 10/21/2015 10/21/2015 10/28/2015 11/06/2015 11/06/2015 11/06/2015	270.72 34.35 15.91 22.23 29.16 13.63 56.40 13.19 9.75 31.50 84.68		270.72 34.35 15.91 22.23 29.16 13.63 37.68 37.68 31.50	270.72	15.91 22.23 29.16 13.63 56.40 13.19 9.75 37.68	. 35.4. . 35.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1
	03/06/2015 10/13/2015 10/13/2015 10/21/2015 10/21/2015 10/28/2015 10/28/2015 11/06/2015 11/06/2015 11/06/2015	34.35 15.91 22.23 29.16 13.63 56.40 13.19 9.75 37.68 31.50		34.35 15.91 22.23 29.16 13.63 37.68 37.68 31.50	31.50	15.91 22.23 29.16 13.63 56.40 13.19 9.75 37.68	86. 8.
	03/06/2015 10/13/2015 10/21/2015 10/21/2015 10/21/2015 10/28/2015 11/04/2015 11/06/2015 11/06/2015	34,35 15,91 22,23 29,16 13,63 56,40 13,19 9,75 37,68 31,50		34.35 15.91 22.23 13.63 13.63 37.68 37.68 31.50	31.50	15.91 22.23 29.16 13.63 56.40 13.19 9.75 37.68	86
	10/13/2015 10/13/2015 10/21/2015 10/21/2015 10/28/2015 10/28/2015 11/04/2015 11/06/2015 11/06/2015	15.91 22.23 29.16 13.63 56.40 13.19 9.75 37.68 31.50		15,91 22,23 29,16 13,63 56,40 13,19 37,68 31,50 84,68	31.50	15.91 22.23 29.16 13.63 56.40 13.19 9.75 37.68	
	10/13/2015 10/21/2015 10/21/2015 10/21/2015 10/28/2015 10/28/2015 11/06/2015 11/06/2015 11/06/2015	22,23 29,16 13,63 56,40 13,19 9,75 37,68 31,50 84,68		22.23 29.16 13.63 56.40 13.19 37.68 31.50	31.50	22.23 29.16 13.63 56.40 13.19 9.75 37.68	
	10/21/2015 10/21/2015 10/21/2015 10/28/2015 10/28/2015 11/06/2015 11/06/2015 11/06/2015	29,16 13,63 56,40 13,19 9,75 37.68 31,50 84,68		29.16 13.63 9.75 37.68 31.50	31.50	29.16 13.63 56.40 13.19 9.75 37.68	
	10/21/2015 10/21/2015 10/21/2015 10/28/2015 11/04/2015 11/06/2015 11/06/2015 11/06/2015	13.63 56.40 13.19 9.75 37.68 31.50 84.68		13.63 56.40 13.19 9.75 31.50 84.68	31.50	13.63 56.40 13.19 9.75 37.68	*******
	10/21/2015 10/21/2015 10/28/2015 10/28/2015 11/04/2015 11/06/2015 11/06/2015	56.40 13.19 9.75 37.68 31.50 84.68		56.40 13.19 9.75 37.68 31.50 84.68	31.50	56.40 13.19 9.75 37.68	******
	10/28/2015 10/28/2015 10/28/2015 11/04/2015 11/06/2015 11/06/2015 11/06/2015	13.19 9.75 37.68 31.50 84.68		13.19 9.75 37.68 31.50 84.68	31.50	13.19 9.75 37.68	
	10/28/2015 10/28/2015 11/04/2015 11/05/2015 11/06/2015 11/06/2015	9.75 37.68 31.50 84.68		9.75 37.68 31.50 84.68	31.50	9.75 37.68 -	
	10/28/2015 11/04/2015 11/05/2015 11/06/2015 11/06/2015	37.68 31.50 84.68		37.68 31.50 84.68	31.50	37.68	0 7 7
	11/04/2015 11/05/2015 11/06/2015 11/06/2015	31.50 84.68		31.50	31.50	r	
	11/05/2015 11/06/2015 11/06/2015 11/06/2015	84.68		84.68		e,	•
	11/06/2015 11/06/2015 11/06/2015			***	84.68		
	11/06/2015	14.13		14.13	14,13	٠	
	11/06/2015	47.54	•	47.54	47.54	,	٠
	44 100100144	17.42	,	17.42	17.42	,	•
	6102/90/11	16.66	•	16.66	16.66	٠	•
	11/06/2015	13,63	×	13.63	13,63		٠
	11/06/2015	23,01	•	23.01	23.01		•
	11/08/2015	37.14	•	37.14	37.14	9	,
	11/10/2015	10.37	9	10.37	10.37		,
	11/10/2015	96'6		96.6	96'6	. 10	•
	11/10/2015	11.50		11.50	11,50	c	•
	11/10/2015	15,48		15.48	15.48		٠
	11/10/2015	15.12	•	15,12	15.12	c	•
	11/10/2015	267.16	20	267,16	267.16		•
	11/10/2015	35.99		35.99	35,99	,	•
Invoice 11/10/2015	11/10/2015	48.43		48.43	48.43	,	•
nvoice 11/10/2015	11/10/2015	37.84	٠	37,84	37.84		•
Invoice 11/10/2015	11/10/2015	101.84		101.84	101.84		9
nvoice 11/10/2015	11/10/2015	150.14	٠	150.14	150.14		•
Invoice 11/10/2015	11/10/2015	536.89		536.89	536.89	ġ	•
Invoice 11/10/2015	11/10/2015	20.87	٠	20.87	20.87	٠	•

## Northern Lights Library System Aged Overdue Payables Detail As at 11/30/2015

Source	Туре	Date	Due Date	Total Due	Total Current	Total Overdue	1 to 30 Overdue	31 to 60 Overdue	61+ Overdue
11052015-4amaz	Invoice	11/10/2015	11/10/2015	59.76		59.76	59.76	'	•
11052015amazon	Invoice	11/12/2015	11/12/2015	18,29	•	18.29	18,29	•	٠
11082015amazon	Invoice	11/12/2015	11/12/2015	19.07	٠	19.07	19.07	•	i
11022015amazon	Invoice	11/16/2015	11/16/2015	14,63		14.63	14.63	,	
11122015-1amaz	Invoice	11/17/2015	11/17/2015	343.47	•	343.47	343,47	,	Y
11112015-5amaz	Invoice	11/17/2015	11/17/2015	28.15	,	28.15	28.15	ı	٠
11112015-4amaz	Invoice	11/17/2015	11/17/2015	23.29	•	23.29	23.29	•	ï
11132015-1amaz	Invoice	11/17/2015	11/17/2015	17.29	•	17.29	17.29	x	ï
11122015-3amaz	Invoice	11/17/2015	11/17/2015	388.57	•	388.57	388,57	•	,
11122015-2amaz	Invoice	11/17/2015	11/17/2015	280,91	•	280,91	280,91	•	ï
11102015-2	Invoice	11/17/2015	11/17/2015	111.00	•	111,00	111,00	•	S
11102015-1amaz	Invoice	11/17/2015	11/17/2015	138.71	•	138.71	138.71	1	•
11172015amazon	Invoice	11/17/2015	11/17/2015	56.30	•	56,30	56.30	1	,
11112015-3amaz	Invoice	11/17/2015	11/17/2015	10.45	,	10.45	10.45	•	
11112015-2Aam	Invoice	11/17/2015	11/17/2015	16.76		16.76	16.76	•	r
11112015-1amaz	Invoice	11/17/2015	11/17/2015	53.29	ı	53.29	53.29	,	ï
11112015amazon	Invoice	11/19/2015	11/19/2015	123.58	•	123.58	123.58	•	٠
11122015-5amaz	Invoice	11/20/2015	11/20/2015	27.76	•	27.76	27.76	•	
11122015-6amaz	Invoice	11/20/2015	11/20/2015	16.49	•	16.49	16,49	•	i
11122015-4amaz	Invoice	11/20/2015	11/20/2015	35.53	•	35.53	35,53	•	•
11122015-7amaz	Invoice	11/20/2015	11/20/2015	68.63	•	68.63	68.63	•	ü
11112015-2amaz	Invoice	11/20/2015	11/20/2015	288.77	1	288.77	288.77	•	,
111132015-1 am	Invoice	11/23/2015	11/23/2015	23.56	•	23,56	23,56	,	9
11132015-2 ama	Invoice	11/23/2015	11/23/2015	26.20	•	26.20	26.20		
11132015-3 ama,	Invoice	11/23/2015	11/23/2015	7.93		7.93	7.93	•	
11162015-1 ama	Invoice	11/24/2015	11/24/2015	15.74	•	15.74	15.74	•	1
11172015-1 chap	Invoice	11/24/2015	11/24/2015	102.00	•	102.00	102.00		٠
11182015 - chapt	Invoice	11/24/2015	11/24/2015	114.62	•	114.62	114.62	•	٠
11152015 amazon	Invoice	11/24/2015	11/24/2015	104.71	•	104.71	104.71	•	£
11172015-2chapt	Invoice	11/24/2015	11/24/2015	43.50		43.50	43.50	٠	
11162015-2 ama	Invoice	11/24/2015	11/24/2015	22.05	•	22.05	22.05	•	
11112015-6 ama	Invoice	11/24/2015	11/24/2015	23.00	•	23.00	23,00	•	•
11172015-1 ama	Invoice	11/24/2015	11/24/2015	13.88		13,88	13.88	•	٠
11182015 amazon	Invoice	11/24/2015	11/24/2015	105.32	•	105.32	105.32		
11202015 amazon	Invoice	11/24/2015	11/24/2015	19.13	•	19.13	19.13	ı	,
11112015-7 ama	Invoice	11/24/2015	11/24/2015	36.89	٠	36.89	36.89	·	,
11122015 amazon	Invoice	11/24/2015	11/24/2015	33.66		33.66	33.66	1	,

Northern Lights Library System
Aged Overdue Payables Detail As at 11/30/2015

61+ Overdue	'	ř	,		1		ï	34.35	6	,	•	•	ŗ	•	3				٠	1		•	•			•
31 to 60 Overdue	'	•	r	1			1	197.95	132.24		*	A#5			3 <b>4</b>		c				r		•	•	9	
1 to 30 Overdue	13.01	•	٠	i	í		1	4,393.20	ĝ	36.93	37.82	74.75	103.60	290.25	393.85					,		•	,	ï	•	į.
Totaí Overdue	13.01	•	6	- 6		٠	ĸ	4,625,50	132.24	36.93	37.82	74.75	103.60	290,25	393,85				C	i i	٠	i.	ï	ï	ş	•
Total Current	   	101,57	168.47	27.76	170.38	25.16	09'29	560.94	*	2	*:	•		*		600	1,023.91	1,444.41	26.59	98.18	70.86	53.20	790.60	873.43	2,664.75	523.53
Total Due	13.01	101,57	168.47	27,76	170.38	25,16	09'29	5,186.44	132.24	36,93	37.82	74.75	103,60	290.25	393.85	600	1,023.91	1.444.41	26.59	98.18	70.86	53.20	790.60	873.43	2,664.75	523.53
Due Date	11/24/2015	11/30/2015	11/30/2015	11/30/2015	11/30/2015	11/30/2015	11/30/2015		10/30/2015	11/06/2015	11/23/2015		11/23/2015	11/23/2015		40075004	12/11/2015	12/13/2015	12/14/2015	12/14/2015	12/14/2015	12/14/2015	12/17/2015	12/17/2015	12/17/2015	12/18/2015
Date	11/24/2015	11/30/2015	11/30/2015	11/30/2015	11/30/2015	11/30/2015	11/30/2015		10/30/2015	11/06/2015	11/23/2015		11/23/2015	11/23/2015		44,000,000	11/10/2013	11/12/2015	11/13/2015	11/13/2015	11/13/2015	11/13/2015	11/16/2015	11/16/2015	11/16/2015	11/17/2015
Type	Invoice		ULC	o-op Invoice	Invoice		Invoice	Invoice		Si Cicural	hvoice	Invoice														
Source	11152015-1 ama	11242015-3 ama	11242015-4 ama	11252015-1 ama	11252015-2 ama	11242015-1 ama	11242015-2 ama	Total outstanding:	Shred-tt International ULC 9001583356 Inv	St. Paul and District Co-op 6112015	11232015	Total outstanding:	Staples Advantage 40041761	40041224	Total outstanding:	United Library Services	517003	517667	517905	517900	518004	517908	517843	517666	518313	517845

Northern Lights Library System
Aged Overdue Payables Detail As at 11/30/2015

61+ Overdue		i		1		٠	•	•	1	,		•	1	ì	¥			îù j	•		•	-197.70
31 to 60 Overdue					Ę	•	3.	2		<u> </u>	2	9	9	٠			•		,		*	330.19
1 to 30 Overdue			•		1	•	٠	•	•	•	•	9	,	1	•		•	1	•		•	9,488.35
Total Overdue	'	6	•		•	•	•	•	3	1	्रा	(i)	•	•	•		•	9				9,620.84
Total Current	877.49	993.11	579,34	97.34	149.66	24.54	53,81	1,098.75	384.32	42.91	2,606.51	853.00	1,409.17	1,263.68	19,228.43	47.0 0.0	444.00	344.44	767.12		418.90	25,270.64
Total Due	877.49	993,11	579.34	97.34	149.66	24.54	53,81	1,098.75	384.32	42.91	2,606.51	853.00	1,409.17	1,263.68	19,228.43	22.00	422.00	344.44	767.12		418.90	34,891.48
Due Date	12/19/2015	12/19/2015	12/19/2015	12/20/2015	12/20/2015	12/20/2015	12/20/2015	12/20/2015	12/20/2015	12/20/2015	12/24/2015	12/26/2015	12/27/2015	12/27/2015		41/20/2044	010200011	11/30/2015			11/30/2015	
Date	11/18/2015	11/18/2015	11/18/2015	11/19/2015	11/19/2015	11/19/2015	11/19/2015	11/19/2015	11/19/2015	11/19/2015	11/23/2015	11/25/2015	11/26/2015	11/26/2015		11/30/2016	01000011	11/30/2015			11/30/2015	
Туре	Invoice		Invoice		Invoice		Canada Corpration	Invoice														
Source	517844	518649	518650	518830	518831	518832	518829	519275	518779	518828	518684	519625	519624	520130	Total outstanding:	Vermilion Public Library	-2107001	11302015	Total outstanding:	Waste Management of Canada Corpration	205-822116 Dec	Total outstanding:

## Northern Lights Library System Aged Overdue Receivables Detail As at 11/30/2015

6168	6076	5954	Elk Point P	Total outstanding:	6211	Diane Babcock 6205	County of 6200	Total outstanding:	6208	6187	5960	Cold Lake 5597	City of Cold Lake 6091	Chauvin P 5483	Bon Accor 6207	Total outstanding:	5591	Anne Chor 4876	Source
			Elk Point Public Library	anding:		cock	County of St. Paul Library Board 6200 Invoice	anding:				Cold Lake Public Library 5597	d Lake	Chauvin Public Library 5483	Bon Accord Public Library 6207 inv	ænding:		Anne Chorney Public Library 4876 Invoi	
Invoice	Invoice	Invoice	<b>Y</b>		Invoice	Invoice	ary Board Invoice		Invoice	Invoice	Invoice	Invoice	Invoice	Invoice	Invoice		Invoice	lnvoice	Туре
10/13/2015 10/13/2015	08/12/2015	06/24/2015			11/05/2015	11/04/2015	10/28/2015		11/04/2015	10/26/2015	06/24/2015	01/19/2015	08/26/2015	10/21/2014	11/04/2015		12/31/2014	02/03/2014	Date
10/13/2015 10/13/2015	08/12/2015	06/24/2015			11/05/2015	11/04/2015	10/28/2015		11/04/2015	10/26/2015	06/24/2015	01/19/2015	08/26/2015	10/21/2014	11/04/2015		12/31/2014	02/03/2014	Due Date
381.37 189.42	309.58	30.24		41.03	25.28	15.75	16.80	3,772.47	100.49	756,32	15.66	2,900,00	140.00	14.77	100,49	48.38	36.38	12.00	Total Due
Se 6	1	i.		ï		ē	ī				ř	÷	·		•	6		9	Total Current
381.37 189.42	309.58	30.24		41.03	25.28	15.75	16.80	3,772,47	100,49	756.32	15.66	2,900,00	140.00	14.77	100.49	48,38	36.38	12.00	Total Overdue
				41.03	25.28	15.75	ě	100.49	100,49	•		C		,	100,49	£			1 to 30 Overdue
381.37 189.42	6	F)					16.80	756.32		756.32	1	ĸ		9	90		,	,	31 to 60 Overdue
	309.58	30.24		ŗ			·	2,915.66	1	•	15.66	2,900.00	140.00	14.77		48.38	36.38	12.00	61+ Overdue

## Northern Lights Library System Aged Overdue Receivables Detail As at 11/30/2015

Newbrook   5828	Total outstanding:	Myrnam Co 5955 6127 6123	Metro Kaly 6089	Marwayne   6131	M.D. of Boi 5966	Total outstanding:	6221	6203 6212	6201	6182	Kelly McGrath 6167	Irma Munic 6155	Grassland 6121	Total outstanding:	Source
Newbrook Public Library 5828 I	anding:	Myrnam Community Library 5955 Invo 6127 Invo 6123 invo	Metro Kalyn Community Library 6089 Invoice	Marwayne Public Library 6131	M.D. of Bonnyville Library Board 5966 Invoice	anding:					ath	irma Municipal Library 6155	Grassland Municipal Library 6121 Invoi	anding:	
Invoice		brary Invoice Invoice Invoice	lnvoice	Invoice	ary Board Invoice		Invoice	Invoice	Invoice	Invoice	Invoice	Invoice	ibrary Invoice		Туре
04,		060 090	08.	09	06		# :	<b>=</b> =	10.	10	10	09	09		Date
04/28/2015		06/24/2015 09/24/2015 09/24/2015	08/26/2015	09/24/2015	06/29/2015		11/06/2015	11/03/2015 11/05/2015	10/29/2015	10/22/2015	10/13/2015	09/24/2015	09/24/2015		i ii
04/28/2015		06/24/2015 09/24/2015 09/24/2015	08/26/2015	09/24/2015	06/29/2015		11/06/2015	11/03/2015 11/05/2015	10/29/2015	10/22/2015	10/13/2015	09/24/2015	09/24/2015		Due Date
G1		O1 01 01	U)	Ch	Ch		<u>.</u>	ഗ ഗ	O1	ហ	UI .	Ch	Ch Ch		
17.11	294.91	109.25 57.12 128.54	195.39	3.26	280.00	671.67	14.33	74.67 101.65	447.57	13.65	19.80	140.00	1,042.91	910.61	Total Due
							179		27			,			Total Current
				•											
17.11	294.91	109.25 57.12 128.54	195,39	3.26	280,00	671.67	14.33	74.67 101.65	447.57	13.65	19.80	140.00	1,042.91	910.61	Total Overdue
r	٠		•			190,65	14.33	74,67 101,65	•			ř	ī		1 to 30 Overdue
	3	C C C	,	ia .		481.02	0.5		447.57	13.65	19.80			570.79	31 to 60 Overdue
17.11	294.91	109.25 57.12 128.54	195,39	3.26	280.00	ř						140.00	1,042.91	339.82	61+ Overdue

Northern Lights Library System
Aged Overdue Receivables Detail As at 11/30/2015

432.66	7,949.37	7,949.37				Total outstanding:
57.75	, 	57.75	10/26/2015	10/26/2015	Library Invoice	Wainwright Public Library 6191
3.75	ir.	3.75	04/17/2015	04/17/2015	ibrary Invoice	Tofield Municipal Library 5797 lı
42.48		42.48	10/13/2015	10/13/2015	: Library Invoice	Three Cities Public Library 6173
21.70	11	21.70	02/20/2015	02/20/2015	Invoice	Rhonda Cusack 5693
151,00		151.00				Total outstanding:
76.29 57.60	[5 .]	76.29 57.60	04/28/2015 08/07/2015	04/28/2015 08/07/2015	Invoice	5824 6024
Total 1 to 30 Overdue Overdue	Total Current	Total 1 Due Cu	Due Date	Date	Туре	Source